

March 20, 2007

AT THE BOARD TABLE

Minutes of Regular Meeting The Board of Trustees

Bastrop Independent School District

A regular meeting of the Board of Trustees of Bastrop Independent School District was held on March 20, 2007, beginning at 6:30 PM at the Bastrop ISD Service Center, 906 Farm Street, Bastrop, Texas.

MEMBERS PRESENT:

Valerie Bullock, President
Bill Vear, Vice-President
Rene Barrientos, Secretary
Glenn Peterson
Karen Halladay
James Allen
Sophia Williams

MEMBERS ABSENT:

None

OTHERS PRESENT:

Virginia Johnson
Lydia Torres
David Torres
Ellen Owens
Shelly Veselka
J. Nicholas
Jerry Acevedo
Shane Harrell
Terry Hamm
Christine Hansen
Dorothy Landoll
Tresha Silva
Mary Rose
Alan Bach
Roy Powell
Roy Powell, II
Vivian Washington
Carolyn Moore-Green
Randy Wilson
Dawn Vinklarek
Jim Mills
Cathy Davila
Katherine Vermillion

ALSO PRESENT:

Roderick Emanuel, Superintendent
Betty Richardson, Asst. Supt. for Curriculum & Instruction
Karen Dooley, Asst. Supt. for Human Resources
Sandra Callahan, Chief Financial Officer
Donald Williams, Exec. Director of Community Services
Henry Gideon, Chief Operations Officer
Al Gaines, Director of Child Nutrition/Food Services
Teresa Human, Child Nutrition Field Supervisor
Lori Gracey, Director of Instruction & Technology
Sherri Gilmore, Director of Special Education Co-op
Robert Washington, Director of Athletics
Jennifer Womack, Director of Curriculum & Assessment
Tessie Young, Director of Programs
Jim Hallamek, Cedar Creek Middle School Principal
Mike Benedict, Bastrop High School Principal
Terrell King, Bastrop High School Asst. Principal
Nancy Barrientos, Adm. Asst. to Superintendent
Richard Battle, Bluebonnet Elementary Principal
Donna Orsag, Lost Pines Elementary Principal
Garry Blasig, Bastrop Middle School Principal
Jim Bonavita, Bastrop High School Assoc. Principal
Linda Johnson, Mina Elementary Principal
Deborah Mayer, Emile Elementary Principal
Jinger Myers, Cedar Creek Elementary Principal
James Matthews, Bastrop High School Asst. Principal
Thomas Dowdy, Director of Maintenance
Beth Murray, Gateway Principal
Bruce Nelson, Red Rock Elementary Principal
Dr. Tamera Stark, 21st Century Grant Coordinator
Shawn Adams, Cedar Creek Intermediate Principal
Andrew Polk
Kim Deviney
Tracy Holmquist
Dawn Kana
Tammy Randall

1. Opening, Presentations & Open Forum

A. Meeting Called to Order

President Bullock called the meeting to order at 6:30 p.m. A quorum of Board members was present. The meeting was duly called and notice of this meeting was posted in accordance with the Texas Open Meetings Act.

B. Pledge of Allegiance

The Board of Trustees led the Pledge of Allegiance.

C. Pledge of Allegiance to the Texas Flag

The Board of Trustees led the Pledge of Allegiance to the Texas Flag.

D. Opening Prayer

Valerie Bullock offered the opening prayer.

E. Special Presentations

1. Special Presentation by Bastrop County Emergency Food Pantry for Schools that Participated in the Empty Bowl Project 2007

Bastrop County Emergency Food Pantry Board Members Mary Rose and Dawn Kana presented certificates to schools that participated in the 2007 Empty Bowl Project. Food Pantry Director Tresha Silva presented President Bullock and Superintendent Emanuel with a certificate of appreciation.

F. Open Forum

1. **Cathy Davila**

Ms. Davila addressed the Board regarding the location of the new high school should a new high school pass in the bond election. She recommended that the Board hold "Town Hall" meetings in the community. Ms. Davila commented that the voters have a right to know where the school would be located should it pass.

2. **Superintendent's Report and Board Discussion**

- A. **Personnel Report**

- Information was provided to the Board. There was no discussion.

- B. **Financial Report**

- Information was provided to the Board. There was no discussion.

1. **Report on Delinquent Property Accounts**

- Shelley Veselka of McCreary, Veselka, Bragg, and Allen presented a report on delinquent property accounts. Mr. Veselka explained the process for collecting delinquent taxes and reported that they try to have one tax sale per quarter.

2. **Preliminary Budget Information**

- Sandra Callahan presented preliminary budget information for the 2007-08 school year. Mrs. Callahan reviewed proposed new positions for the school district. She reminded that this information is strictly preliminary at this point. Mrs. Callahan reported that \$2.3 million for technology is included in the preliminary budget. The budget will be adopted in June.

- C. **Operations Report**

1. **Update on BHS Renovations & Additions Program**

- Shane Harrell from Bartlett Cocke updated the Board on the BHS renovations and additions program. He reported that a lot of work was done last week while students and staff were out on Spring Break.

- D. **Report from Bastrop High School Counseling Department**

BHS Principal Michael Benedict and Counselor Terry Hamm reported on the BHS Counseling Department. Mrs. Hamm reviewed the responsibilities of the counseling department and reported that the counselors are working on building relationships with students.

Mr. Vear commented that he is pleased to see the high school leadership taking an active role in the counseling department. President Bullock stated that the main objective should be to make sure that no student falls through the cracks.

3. Consent Agenda

A. Consider Approval of Minutes of February 15 and February 20, 2007

B. Consider Approval of Bids

1. BMS Football and Basketball Equipment

2. BHS Furniture and Equipment

3. Security & Fire Alarm Monitoring Services

C. Consider Approval of Appointment of Election Judges for Election on May 12, 2007

President Bullock asked if any member of the Board would like to pull any of the consent agenda items for closer review. There being no requests or objections, the following consent agenda items were approved: the minutes of February 15 and February 20, 2007; the BMS football and basketball equipment bids as presented; the BHS furniture and equipment bids as presented; authorization for Henry Gideon to negotiate a contract for fire alarm and security monitoring services with Master Burglar Alarm; and the appointment of election judges for the election on May 12, 2007.

4. Action Items

A. Consider Approval of Budget Amendment

Rene Barrientos moved and James Allen seconded to approve the amendment to the 2006-07 General Fund Budget as presented.

MOTION CARRIED UNANIMOUSLY

B. Consider Approval of Bid for Installation and Lease of Fiber

Lori Gracey reviewed the bids received for the installation and lease of fiber.

Rene Barrientos moved and Sophia Williams seconded to award the contract for leased fiber for both WAN and Internet access to UT Austin to AT&T and that Lori Gracey be authorized to negotiate the contract that will provide the best value for Bastrop ISD.

MOTION CARRIED UNANIMOUSLY

C. Consider Approval of Bid for Laptops/Tablets

Lori Gracey reported that all of the bids that came in for laptops/tablets were extremely high. She recommended that the Board reject all of the bids and re-bid. Mrs. Gracey added that the bids were non-negotiable due to being closed sealed bids.

Glenn Peterson moved and Rene Barrientos seconded to reject all bids for laptops/tablets and go out and re-bid.

MOTION CARRIED UNANIMOUSLY

5. Information Items

District-Wide Calendar

Information was provided to the Board. There was no discussion.

B. Enrollment

Information was provided to the Board. There was no discussion.

C. Corrected Report on Board Member's Continuing Education Hours

President Bullock read a corrected list of Board Member's continuing education hours for the year. Mrs. Halladay's hours were incorrectly reported at the February meeting.

D. Bastrop High School Band Uniforms

BHS Band Director Andrew Polk presented a sample of a custom made band uniform. He stated that the uniforms take 6 months to make and an order would need to be placed soon to get the new uniforms in time for next school year. Mr. Polk explained that the current band uniforms are over 10 years old and all have major damage. The new uniforms are machine washable and should last ten plus years.

E. Discuss Future Agenda Items

Bill Vear requested that district security measures and alternatives be placed on next months agenda. He stated that he would like to know how the district is moving forward with security, and would like more information on the measurements of security at entrances of the district's school buildings.

Glenn Peterson excused himself from the meeting at 8:05 p.m.

6. Closed Session

The Board of Trustees on March 20, 2007 beginning at 8:05 p.m. convened into closed session in accordance with the Texas Open Meetings Act.

A. Attorney Consultation (551.071)

a. Consultation with the Board's Attorney Regarding a Level III Student Discipline Appeal

B. Student Discipline (551.082)

1. Level III Student Discipline Appeal

7. Action Resulting from Closed Session

The Board reconvened in open session at 9:34 p.m. on March 20, 2007.

A. Consideration and Possible Action Regarding a Level III Student Discipline Appeal

Karen Halladay moved to uphold the administrations decision on the Level III student discipline appeal. James Allen seconded. Valerie Bullock abstained.

MOTION CARRIED 5-0-1

6. Closed Session

The Board of Trustees on March 20, 2007 beginning at 9:36 p.m. convened into closed session in accordance with the Texas Open Meetings Act.

C. Personnel Discussion (551.074)

1. Professional Teacher Contracts

a. Renewal of Teacher Contracts

b. Non-renewal of Teacher Term Contracts

c. Termination of Teacher Probationary Contracts

7. Action Resulting from Closed Session

The Board reconvened at 10:19 p.m. on March 20, 2007.

According to Section 21.102c of the Texas Education Code, the Board of Trustees may make a determination that it is doubtful whether a teacher be given a term contract and may give a teacher a fourth probationary contract.

Karen Halladay moved to accept the Superintendent's recommendation on professional teacher contracts and to award Melvin Olivieri a fourth probationary contract.

The following were offered probationary one year contracts:

LAST NAME	FIRST NAME	CAMPUS
AARON	HEATHER	EMILE
AGUILAR	ROCIO	BBE
ALEXANDER	JENNIFER	HIGH SCHOOL
ANDERSON	CLINTON	HIGH SCHOOL
ANDERSON	MELINDA	LPE
ARNOLD	NATALIA	RRE
BAIN	JAMES	HIGH SCHOOL
BATES	CERRISSA	MINA
BEHRENS	KARA	EMILE
BELL	MAURICE	JUV JUST
BELTRAN	VERONICA	BBE
BIRKHOLZ- STUART	CHRISTOPHER	SPEC ED
BOHMONT	TRACY	H S WEST
BRUNO	BRIAN	GENESIS
BRUNO	KRISTEN	H S WEST
BURLESON	MARY	CCE
CARSON	KERRI	SPEC ED
COX	RACHAEL	CCIS
DE LEON	GUILLERMO	HIGH SCHOOL
DEHART	MARIA	CCE
DROSCH	AMELIA	LPE
EDMONDS	SHAWNA	LPE
FELLERS	ADAM	BMS
FRANK	HEATHER	BIS
FRAZIER	MYSTI	BBE
GARDNER	MELINDA	CCE
GAUNTLETT	DEBORRAH	RRE
GHORMLEY	MICHELLE	BMS
GODINEZ	TWILA	CCIS
GONZALES	CANDY	BBE
GRAVITT	BRENDA	MINA
GREGORY	LINDA	HIGH SCHOOL
GUAJARDO	LORI	BIS
GUINN	ORVILLE	CCMS
HINOTE	RHONDA	LPE
HULETT	HOLLI	RRE
JIMENEZ	TIFFANY	EMILE
JIMENEZ	TRENT	H S WEST
KADURA	JOHN	MINA

KASISKE	AMY	MINA
KELLY	CHRISTINE	BMS
KIBLER	VIRGINIA	H S WEST
KINCAID	CHRISTIAN	BMS
KORB	ELIZABETH	RRE
KORB	JOHN	CCMS
KRAMER	NAOMI	CCMS
KUBIAK	SUSAN	CCIS
LAKE	TRENT	RRE
LEON	RHONDA	CCE
LEWIS	KATHERINE	RRE
LOISELLE	SHERRY	BIS
MACIAS	LORENA	LPE
MARKUS	ALEXIS	CCMS
MATTHEWS	STEPHEN	BMS
MONNICH	JANNA	RRE
MOORE	GREGORY	HIGH SCHOOL
MOORE-GREEN	CAROLYN	GATEWAY
PARKER	URSULA	CCIS
PEREZ- DELGADO	REYNA	BBE
PHILLIPS	CHRISTINA	MINA
POLK	LORI	GATEWAY
POSADA	ROBERT	RRE
PRATER	STEVEN	SPEC ED
RAINOSEK	KATHERINE	H S WEST
RAMOS	ROSARIO	BBE
RIOS	DIANA	CCE
ROBERTS	GEORGIA	HIGH SCHOOL
ROBERTS	KRISTI	CCIS
RODRIGUEZ	CYNTHIA	BBE
RODRIGUEZ	MARTIN	CCE
SALAZAR	JENNIFER	GENESIS
SCHAWWE	REBECCA	MINA
SCHNEIDER	DENISE	LPE
SHANE	BRIAN	HIGH SCHOOL
SKILES	DEANNE	BBE
SMITH	SHELLE	HIGH SCHOOL
SNOW	JANA	HIGH SCHOOL
SOLER	AUDRA	CCE
STAGMAN	ADAM	HIGH SCHOOL
STEWART	SHAWANDA	CCMS
STORCK	RYAN	HIGH SCHOOL
TRUMET	SARA	RRE
TUCKER	SUSAN	LPE
ULRICH	CARI	CCMS
VILLARREAL	BELMA	RRE
WALTHER	CARL	HIGH SCHOOL
WEISS	MONICA	RRE
WEST	DIXIE	CCIS

WILKES	LINDSEY	RRE
WILLIFORD	CAROL	BBE
WILLIS	EDWARD	HIGH SCHOOL
WILLMON	LISA	CCIS
WOLF	AMANDA	HIGH SCHOOL
WOOLEY	FRANCES	SPEC ED
YEAGER	JAMES	HIGH SCHOOL
ZAPATA- HALLAMEK	OLGA	CCE

The following were offered one year term contracts:

LAST NAME	FIRST NAME	CAMPUS
ADKINS	LYNSEY	BBE
ALLEN	EMILY	RRE
ALLEN	JOHNNY	BMS
ALLRED	DAVID	HIGH SCHOOL
ALSBROOKS	KIMBERLY	LPE
ALVARADO	ANGELA	LPE
ANDERSON	JESSICA	RRE
ARNOLD	ASHLEY	SPEC ED
ARNOLD	WALTER	BIS
ARROYO-TUTTRUP	MARIA	BBE
BACH	HILARY	BBE
BANKSTON	KATHRYN	EMILE
BARTSCH	KELLY	CCE
BENAVIDES	ANNA	LPE
BONAVITA	DALE	HIGH SCHOOL
BRADLEY	PATRICIA	LPE
BRENT	HEIDI	CCE
BROWN	OLIVIA	CCMS
BUCSANYI	SHERYL	HIGH SCHOOL
BULLARD	ELAINE	CCE
CALDERA	JENNIFER	LPE
CANTU	VIRGINIA	MINA
CARRASQUILLA	NENITA	CCE
CARTER	ROBYN	CCMS
CASTLEBERRY	BILLY	BMS
COLLINS	MARK	CCIS
CONRARDY	ELVA	HIGH SCHOOL
CORMACK	CLAYTON	HIGH SCHOOL
CURRIE	ALYSHA	BBE
DAVIS	SHAWN	CCIS
DEAS	TAMRA	BBE
DENTON	KEIRA	BBE
DEPALERMO	BETHANIE	HIGH SCHOOL
DOCKINS	DERA	CCE

DONLEY-SLOVER	MARY	CCE
DOYLE	KELLY	CCE
DUDEK	HEATHER	CCMS
DYESS	KARI	LPE
EAVES	HELEN	HIGH SCHOOL
ETHERINGTON	GRETCHEN	EMILE
FARRIS	LINETTE	EMILE
FORESTIER	SARAH	LPE
FRAZIER	RUSSELL	HIGH SCHOOL
GOEBEL	SHEREE	CCIS
GONZALEZ	DAGOBERTO	CCIS
GOODE	DEBBIE	RRE
GRAHAM	SUZANNE	BMS
GREENE	SKYLA	BMS
HAMILTON	DANNY	H S WEST
HARDY	MELISSA	H S WEST
HARR	MELINDA	EMILE
HAVENS	CHRISTINE	EMILE
HAWKINS	CHRISTINA	CCE
HAYNES	CYNTHIA	RRE
HAYNES	LAURA	CCIS
HENDRIX	CELENA	RRE
HIDELL	KATHRYN	HIGH SCHOOL
HOLLINGSWORTH	REHANA	RRE
HOWARD	JAMES	CCMS
HURLEY	JOLEEN	GATEWAY
HURTA	MARTHA	BMS
JAMES	JO ELLA	H S WEST
JONES	TRACY	H S WEST
JORDAN	JEANNE	CCMS
JORDAN	TIMOTHY	HIGH SCHOOL
KILLOUGH, JR.	EDWARD (TED)	HIGH SCHOOL
KIRK	JON	CCIS
LAUTENSCHLAGER	KRIS	H S WEST
LAW	SALLY	RRE
LINAM	KAREN	RRE
LITTLE	CASSIE	LPE
LONG	TAMMY	BIS
LONGORIA	RICARDO	HIGH SCHOOL
LONGSTREET	PATRICK	H S WEST
LOZANO	AUGUSTINA	CENTRAL OFFICE
LUND-NIEHUS	ELLEN	BIS
MAAG	AMANDA	CCMS
MARTINEZ	SAMANTHA	MINA
MARTINEZ	SARA	HIGH SCHOOL
MATTHEWS	CYNTHIA	BIS
MCDONALD	TERRI	LPE
MELGAR	JENNIFER	HIGH SCHOOL
MILLER	LAURA	MINA
MILLER	SHIRLEY	BBE

MILLS	WENDY	LPE
MIXON	JEFFREY	HIGH SCHOOL
MOORE	JANA	RRE
MORENO	REBECCA	HIGH SCHOOL
MORROW	DEBORAH	CCE
MOUNTS	RODERICK	HIGH SCHOOL
OLTMANN	CHERIE	BIS
PANTALEON	GUILLERMO	HIGH SCHOOL
PENNEY	MELISSA	HIGH SCHOOL
PEREZ	ENCARNACION	H S WEST
PITTS	FRANCES	LPE
POLK	ANDREW	HIGH SCHOOL
RAMIREZ	ELIZA	BIS
RENCK	DELLAMY	CCE
ROWLEY	KEITH	HIGH SCHOOL
SALAZAR	BEATRICE	H S WEST
SANCHEZ	VERONICA	LPE
SANTOS	MANUEL	H S WEST
SHARP	WILLIAM	H S WEST
SMITH	CHRISTY	CCMS
SMITH	JACQUELINE	HIGH SCHOOL
SONNEK	KARLA	CCMS
SPEIR	JUDITH	HIGH SCHOOL
STONE	MELISSA	CENTRAL OFFICE
STREUER	ELIZABETH	EMILE
STUBBS	GINGER	HIGH SCHOOL
THOMAS	CYNTHIA	H S WEST
THOMPSON	SHONTYL	BBE
TREVINO	ALLISON	CCE
TRIER	JILL	HIGH SCHOOL
TUCKER	RAYMOND	CCMS
VALBRACHT	BETSY	LPE
VINKLAREK	SARAH	HIGH SCHOOL
WALLACE	BRENDA	BIS
WALLACE	SHERI	MINA
WATSON	ANGELIA	H S WEST
WATSON	ROBERT	H S WEST
WEAVER	DAWN	RRE
WHITE	JILL	CCIS
WHITE	KRISTINE	HIGH SCHOOL
WHITES	TINA	CCE
WIED	JENNIFER	LPE
WILLIAMS	JAIME	EMILE
WILSON	KRISTY	LPE
WOFFORD	KIMBERLY	HIGH SCHOOL

The following were offered three year term contracts:

LAST NAME	FIRST NAME	CAMPUS
ADAMS	ELISSA	CCMS

ADAMS	AMANDA	GATEWAY
ADKINS	CYRIL	H S WEST
ADKINS	MARIA	BMS
AGOSTA	ANDREA	BMS
ALLEN	JANA	HIGH SCHOOL
ALLEN	DANIEL	HIGH SCHOOL
ALLEN	LINDA	BMS
AMANN	LANELLE	CCMS
ATKINS	LORI	CCMS
AUSTIN	TIFFANY	CCE
BAILEY	JAMES	BMS
BAKER	BRENDA	BMS
BARRON	JULIE	MINA
BARTSCH	TINA	BMS
BAYOUMI	MARIA	SPEC ED
BECK	NAN	BIS
BECKCOM	JAMES	HIGH SCHOOL
BELL	MITZI	H S WEST
BENNETT	REBECCA	HIGH SCHOOL
BERDOLL	LORI	MINA
BOATRIGHT	SHANNON	EMILE
BODINE	DEANNA	EMILE
BOND	HEATHER	CCE
BOTTOMLEY	NANCY	CCMS
BRADFORD	DAYNA	BMS
BROTHERS	JOE	LPE
BUCEK	BEVERLY	SPEC ED
BURCHETT	PAMELA	MINA
BURCHETT	WILLIAM	BIS
BURKE	DALE	GATEWAY
BURKHAM	DEBBIE	CCMS
BURNS	KIMBERLY	LPE
BUSCHE	DENISE	EMILE
BUSSINGER	KEVIN	HIGH SCHOOL
BUTLER	MAX	MINA
BUTLER-EVANS	BESSIE	H S WEST
CARDER	JEFFREY	HIGH SCHOOL
CARDER	LAURA	EMILE
CARTER	CHRISTOPHER	HIGH SCHOOL
CASEY	TOMMY	GATEWAY
CASSEL	DONNA	HIGH SCHOOL
CASTOR	MARY	BBE
CAUGHMAN	MICHELLE	BMS
CAVE	GAYE	BIS
CHAMBLEE	SHELLE	LPE
CHAPMAN	JOSEPH	HIGH SCHOOL
CHAPMAN	KIMBERLY	HIGH SCHOOL
CHENEY	CARYL	EMILE
CHESHIRE	KATHRYN	BMS
CHESS	SHARON	CENTRAL OFFICE

CHRISPEN	CHRISTINE	CCE
CLANCY	LAURA	RRE
CLANEY	PATRICIA	RRE
CLARK	PAULA	LPE
CLARK	DOUGLAS	MINA
CLARK	KATHY	MINA
CLEMONS	BARBARA	BIS
CLEVELAND	JEFFREY	CCMS
COCHRAN	JOEL	HIGH SCHOOL
COCHRAN	MELISSA	HIGH SCHOOL
COGGINS	DARLA	CCE
COLEMAN	TANYA	BBE
COLLINS	ASHLEIGH	LPE
COOK	DEBORAH	MINA
COX	MARILYN	MINA
COX	WENDY	CCIS
CRABB	JUDITH	CCMS
CRANE	SHANNON	LPE
CRAWFORD	JOAN	EMILE
CREIGHTON	KENDRA	CCE
CROMWELL	ROBERT	HIGH SCHOOL
CURRIE	GARY	HIGH SCHOOL
CUTSHALL	KELLY	RRE
D'AMICO	KATHY	BMS
DAUGHERTY	MICHELE	LPE
DAVIS	ROXALYN	BMS
DEIBERT	JAIMIE	RRE
DESHAY	DEMETRA	HIGH SCHOOL
DEVINEY	KIMBERLY	EMILE
DEWEESE	LOUIS	GATEWAY
DICKSON	LORETTA	BIS
DOUGLAS	EDNA	RRE
DURFEY	SHERYL	SPEC ED
EASTERLY	JOELY	MINA
EMANUEL	CHARLENE	EMILE
ESCOBEDO	JOANNE	MINA
EVANS	ALLISON	BBE
FAIRES	ROBERT	HIGH SCHOOL
FARRINGTON	LAUREN	SPEC ED
FIELD	LINDA	H S WEST
FISCHER	DONNA	CCMS
FOOTE	OLGA	BBE
FORD	MELANIE	HIGH SCHOOL
FRENCH BENDER	LORRI	CCIS
FREPPON	DOUGLAS	CCMS
GARDNER	MARTHA	CCIS
GASSAWAY	LEE	EMILE
GEIST	DANNA	CCMS
GIDEON	STACI	LPE
GILL	SUSAN	CENTRAL OFFICE

GLOVER	LAYLA	CCIS
GOERTZ	LEA	BIS
GOSSELINK	JOHN	HIGH SCHOOL
GOSSELINK	SARAH	BMS
GRAY	MARY	HIGH SCHOOL
GREEN	PATRICIA	HIGH SCHOOL
GREENE	NELIA	BIS
GREER	TRACY	CCIS
GRONA	KIMBERLY	CCIS
GROOM	JONI	CCMS
GUCKIAN	ELLEN	RRE
GUEDRY	SUSAN	MINA
GUERRERO	DENISE	LPE
GUERRERO	ANGELLA	RRE
GURKA	JAMIE	BBE
GUSTAFSON	JOHN	RRE
HABEL	DIANE	LPE
HALBROOK	DAVID	HIGH SCHOOL
HALBROOK	VELLA	RRE
HAMBLÉN	MARIE	CCE
HAMM	TERESA	HIGH SCHOOL
HANNA	MELISSA	MINA
HANNUSCH	CYNTHIA	MINA
HANSEN	CHRISTINE	BIS
HARMAN	CARMENE	BMS
HARRIS	BARBARA	BIS
HARRIS	CHERYL	BBE
HARRIS	CANDACE	EMILE
HENSON	CHRISTY	RRE
HEPKER	CYNTHIA	MINA
HERNANDEZ	WENDY	CCIS
HERNANDEZ	DANIEL	HIGH SCHOOL
HERRING	RENA	EMILE
HERSCHAP	LORI	HIGH SCHOOL
HICKS	CYNTHIA	RRE
HOFFMAN	SHERI	BBE
HOFFMAN	SUZANNE	MINA
HOLDER	GRACEANNA	BIS
HOLDER	RONALD	HIGH SCHOOL
HOLICK	DELORES	BBE
HOSTETTLER	KATHERINE	CCIS
HOWELL	NANCY	H S WEST
HUCHTON- STIDHAM	HEATHER	MINA
HUDSON	JOANN	CCIS
HUDSON	LESLIE	HIGH SCHOOL
HUDSPETH	AMANDA	H S WEST
HUTCHINSON	JIMMY	H S WEST
HUTCHINSON	LISA	HIGH SCHOOL
HUTH	NANCY	SPEC ED

IVEY	KATHY	HIGH SCHOOL
JENSEN	MELANIE	BBE
JERVIS-LUCIO	ROBIN	SPEC ED
JIMENEZ	THERESA	BBE
JOHNSON	TASHA	CCE
JOHNSON	ASHLEY	BBE
JOHNSON	VIRGINIA	CCE
JONES	SANDRA	CCE
JUSTUS	CAROLEE	CCE
KELLAR	WILL	BIS
KIBBE	CHARLES	LPE
KIBBE	MARGARET	LPE
KILBURN	ROBIN	BBE
KINCHELOE	KATHERINE	BMS
KING	ANGELA	BIS
KING	EMILY	BBE
KING	PEGGY	GATEWAY
KLAERNER	BRYAN	H S WEST
KLAERNER	CARMEN	BMS
KNEPP	JENNIFER	CCE
KOVAR	MELANIE	MINA
KREITNER	VIVIAN	HIGH SCHOOL
LASKOWSKI	KIRSTEN	CCMS
LASKOWSKI	MARK	GATEWAY
LAURENCE	WENDY	EMILE
LAURENT	ALAN	BMS
LAWLER	MARTHA	MINA
LEISURE	JENNIFER	MINA
LENTZ	WANDA	RRE
LEVERING	JEAN	HIGH SCHOOL
LEWIS	LINN	BIS
LOCK	SHARON	MINA
LONGORIA	NORMA	LPE
LORENZ	ALEX	HIGH SCHOOL
LUCIO	AMY	CCIS
LUDZENSKI	AMY	CCE
MADDEN	AMA	EMILE
MAHAFFEY	MARY	H S WEST
MALEK	PATRICIA	BIS
MALLET	SEAN	SPEC ED
MALONE	SHARON	EMILE
MALONE	TONI	BBE
MANSON	BARBARA	RRE
MARESH	LISA	MINA
MARSHALL	LISA	SPEC ED
MARTINEZ	CHRISTI	EMILE
MASON	WILMA	H S WEST
MATEJOWSKY	CAROLYN	BIS
MAYBERRY	STEVEN	HIGH SCHOOL
MCCUTCHEEN	HELEN	BIS

MCGARVEY	CAROL	LPE
MCINTIRE	DONNA	CCMS
MCKAIN	VIVIAN	SPEC ED
MCKEAN	KELLY	CCE
MCMILLAN	JOHN	HIGH SCHOOL
MELLENBRUCH	LESLIE	SPEC ED
MENEGAY	KATHY	BMS
MERCER	BRUCE	BMS
MERCER	CELIA	BMS
MESSINA	JILL	BBE
MESSINA	VINCENT	BIS
METCALFE	PAMELA	CCMS
MEYER	DEBORAH	BMS
MILES	MILDRED	BMS
MILLS	MARLA	BBE
MISER	MARYLYN	SPEC ED
MIXON	HENRY	GENESIS
MIXON	KAREN	EMILE
MOORE	DEANNA	LPE
MORENO	D'LES	CCIS
MORGAN	NICOLAS	CCE
MORIN	LAURA	CCMS
MOUSER	BRANDI	CCIS
MOUSER	CARRIE	LPE
MUCKELROY	MARGARET	SPEC ED
NAMKEN	KIMBERLY	LPE
NATIONS	GENE	CCIS
NAUMANN	SHARON	MINA
NEVARES	MELISSA	MINA
NOVAK	LISA	BIS
NUTT	MELISSA	LPE
OATES	VICKI	MINA
OPELLA	JANICE	SPEC ED
PALACIOS	ANA	CCE
PANCHER	MICHELE	CCE
PANDOV	KIMBERLY	BBE
PARKINSON	CRAIG	HIGH SCHOOL
PARKINSON	DONNA	HIGH SCHOOL
PARSNEAU	BEVERLY	BMS
PASTOR	ANNE	GENESIS
PATRIDGE-CHARLES	ELLEN	BIS
PATTON	AUDESTIA	CCIS
PEARSON	SCOTT	BBE
PEDERSON	LINDA	RRE
PERKINS	PEGGY	MINA
PHILPOT	LYNETTE	BIS
PLUMMER	CRISTANNE	BMS
POGUE	CRISTINE	BIS
POUNDS	JOY	HIGH SCHOOL

PRATER	CARY	GENESIS
RABENSBURG	BARBARA	SPEC ED
RAEMSCH	REBECCA	EMILE
RAMIREZ	ALICE	H S WEST
RANDALL	TAMMY	CCMS
RASH	MARJORIE	EMILE
REID	BEVERLY	BMS
REIMERS	PEGGY	BIS
RENTFRO	BYRON	HIGH SCHOOL
REYES	ARTHUR	CCIS
RICHARD	LINDA	RRE
RIEFEL	ELIZABETH	CCE
ROACH	REBECCA	BIS
ROBERTS	MISTY	CCE
ROBERTSON	DEBRA	EMILE
ROFFOL	MONICA	HIGH SCHOOL
RYAN	MARGARET	CCMS
SAENZ	REBECCA	CCMS
SAGER	DEBRA	HIGH SCHOOL
SAMPSON	DEBRA	CCMS
SAMPSON	GENE	BIS
SANCHEZ	JUAN	CCE
SANDERS	BETH	BIS
SANDERS	JANE	CCIS
SCHLABACH	MELISSA	RRE
SCHMIDT	DWAYNE	H S WEST
SCHMITZ	JEANNETTE	SPEC ED
SCHUELKE	MELISSA	HIGH SCHOOL
SCHULTZ	M	BMS
SEBASTIAN	MARTA	BIS
SEIDEL	DIANE	MINA
SEIDEL	DEANA	BMS
SEMER	AMY	EMILE
SENN	SONDRA	BMS
SETSER	MICHAEL	HIGH SCHOOL
SETSER	RENEE	CENTRAL OFFICE
SHUB	SAMANTHA	HIGH SCHOOL
SIMMONS	FLORA	EMILE
SMALLEY	BRYAN	MINA
SMITH	VIRGINIA	CCMS
SMITH	KATHRYN	HIGH SCHOOL
SOULES	JADA	BBE
SPINK	MARGARET	HIGH SCHOOL
SPREEN	LINDA	CCE
STAHL	MICHELLE	MINA
STANEK	NANCY	CCIS
STAPLES	ARMETRIUS	BIS
STATON	JANET	EMILE
STAUFFER	JAYME	RRE
STEIGER	LISA	SPEC ED

STEIGER	PAUL	CCMS
STEINDORFF	CAROLE	BIS
STEWART	MARLA	CENTRAL OFFICE
STOLAREK	KATHRYN	H S WEST
STONE	CINDY	CCE
STORM	SHERYL	CCMS
STRMISKA	NOVELLA	EMILE
SUMMERS	JOHN	HIGH SCHOOL
SUMMERS	MITZI	LPE
SUTHERLAND	REBECCA	HIGH SCHOOL
SYMONDS	JOE	BMS
TAGLIABUE	MICHELE	SPEC ED
TALBOT	JUDITH	LPE
TARVER	ERICA	EMILE
TATE	NANCY	RRE
TAYLOR	J	CCIS
TAYLOR	VICKI	RRE
TERZIAN	ANN	HIGH SCHOOL
THIELEN	MARY	RRE
THOMAS	DARLENE	EMILE
THORNTON	SHIRLEY	LPE
THURMAN	VIRGINIA	LPE
TIMMS	JOE	HIGH SCHOOL
TIPS	PATRICIA	CENTRAL OFFICE
TOWNSEND	SUZANNE	MINA
TRIGG	PATSY	HIGH SCHOOL
TROUILLE	AVERY	CCE
TRUJILLO	EMMA	HIGH SCHOOL
TUNKS	CHRIS	CCIS
VANN	DOEDEE	EMILE
VANZANDT	CARLA	HIGH SCHOOL
VAUGHAN	MICAELA	RRE
VILLARREAL	JOANNA	BBE
VILLARREAL	JOSE	EMILE
VINKLAREK	DAWN	H S WEST
VOCAL	GISELE	HIGH SCHOOL
VOELKER	MARY	SPEC ED
VOIGT	SHANNON	MINA
WACHSMANN	SHARON	LPE
WACHSMANN	CURTIS	BMS
WADE	ELIZABETH	CCMS
WAITS	MARSHA	GATEWAY
WALLACE	DEBORAH	H S WEST
WALTHER	REGINA	EMILE
WANECK	MISTY	BIS
WARD	VICKIE	EMILE
WARDELL	DONALD	HIGH SCHOOL
WARREN	JANET	CCE
WASHINGTON	VIVIAN	BIS
WATLEY	ROMONDA	BMS

WEDDING	PATTY	BMS
WESSELS	GENNY	CCE
WHEELER	HEATHER	BBE
WHITE	PAMELA	BIS
WHITTEN	JANEAN	EMILE
WHITTER	SHEILA	MINA
WILLIAMS	KATHY	CCMS
WILLIAMS	TIFFANY	BBE
WILLIAMS	LISA	HIGH SCHOOL
WILLOUGHBY	MARK	HIGH SCHOOL
WILSON	JEAN	BBE
WILT	SUSAN	H S WEST
WINKLER	TONI	CCIS
WOEHL	DORRIS	CENTRAL OFFICE
WOFFORD	VICKI	LPE
WOLANSKI	BARBARA	H S WEST
WRIGHT	ELLEN	HIGH SCHOOL
WYSOCKI	ELIZABETH	CENTRAL OFFICE
YARBOROUGH	PAMELA	BBE
ZAMARRIPA	BARBARA	RRE
ZAMORA	GAYLA	BMS
ZIMMERMAN	CATHERINE	MINA
ZODA	DEBORAH	CCMS

MOTION CARRIED UNANIMOUSLY

Bill Vear stated that the Board holds the Superintendent to high standards and they expect principals to hold their teachers to the same high standard. He added that it is important for the district to have the best quality teachers, and the contracts can be used as a tool. James Allen reminded principals that their recommendations may be a direct reflection on themselves and asked principals to please continue to take this process very seriously. He added that while he supports the recommendations, a few concerns were noted.

8. Adjournment

There being no further business, the meeting was adjourned at 10:25 p.m.

