

**Minutes of Regular Meeting  
The Board of Trustees  
Bastrop Independent School District**

A regular meeting of the Board of Trustees of Bastrop Independent School District was held on **Tuesday, August 18, 2009**, beginning at 6:00 p.m. at **the Bastrop ISD Service Center, 906 Farm Street, Bastrop, Texas 78602.**

MEMBERS PRESENT:

John Eaton, President  
Johnny Sanders, Vice-President  
Sophia Williams, Secretary  
Ty McDonald  
Glenn Peterson

MEMBERS ABSENT:

James Allen  
Jim Mills

OTHERS PRESENT

Richard Shahan  
Art Kownslar  
Beth Awtrey  
Hank Hoadley  
Kirk Wilkie  
Bob Long  
Sue Long  
Ella Williams  
P.K. Barnett  
Phyllis White  
Julien White  
Penian Waites  
Molly Dugger  
Tara Masters  
Rebecca Bennett  
Joe Jensen  
Athena Alexander  
Blanche Underwood  
Deborah Rogers  
Jerry Acevedo  
Michelle Allen  
Ken Jones  
Carol Armstrong  
Kathryn Bankston  
Dr. Vera Preston-Jaeger

ALSO PRESENT:

Roderick Emanuel, Superintendent  
Betty Richardson, Asst. Supt. for Curriculum & Instruction  
Barry Edwards, Asst. Supt. for Human Resources  
Sandra Callahan, Chief Financial Officer  
Henry Gideon, Chief Operations Officer  
Donald Williams, Ex. Director of Communications  
Thomas Dowdy, Director of Maintenance  
Jennifer Womack, Director of Curriculum & Assessment  
Tessie Young, Director of Programs  
Shevis Moore, EMC/Safety Officer  
Bryan Doyle, Director of IT Services  
Dr. Laurie Bauer, Director of Assessment & Evaluation  
Nanci Stobaugh, Director of Special Education Coop  
Mark Willoughby, Bastrop High School Asst. Principal  
Sherri Gilmore, Ex. Director of Special Ed Coop.  
James Matthews, Bastrop High School Asst. Principal  
Robert Washington, Student Services Coordinator  
Natalie Bennight, Bastrop Middle School Asst. Principal  
Paula Vinklarek, Bastrop High School Asst. Principal  
Lacey Padgett, Cedar Creek Elementary Asst. Principal  
Denise Rogers, Lost Pines Elementary Principal  
Jinger Myers, Cedar Creek Elementary Principal  
Shawn Adams, Cedar Creek Intermediate Principal  
Martin Conrardy, Bastrop High School Assoc. Principal  
Liz Wysocki, Bastrop Middle School Dean of Instruction  
Ed Sanders, Bastrop High School Asst. Principal  
Lauri Anzaldua, Communications Coordinator/Webmaster  
Dr. Celina Estrada-Thomas, Bastrop High School Principal  
Terrell King, Bastrop High School Asst. Principal  
Nancy Barrientos, Adm. Asst. to Superintendent  
Ben Underwood  
Gene Sampson, Jr.  
Danielle Rogers  
John Allen  
Bill Owens  
Michelle Smith  
Gina Stevenson  
Shirley Garrison  
Christine Hansen

**1. Opening, Presentations & Open Forum**

**A. Meeting Called to Order**

President Eaton called the meeting to order at 6:00 p.m. A quorum of Board members was present. The meeting was duly called and notice of this meeting was posted in accordance with the Texas Open Meetings Act.

**B. Pledge of Allegiance**

Glenn Peterson led the Pledge of Allegiance.

**C. Pledge of Allegiance to the Texas Flag**

Glenn Peterson led the Pledge of Allegiance to the Texas Flag.

**D. Opening Prayer**

Glenn Peterson offered the opening prayer.

**E. Student Speaker on Character Education Trait for August - Respect**

Ben Underwood, a 6<sup>th</sup> grader at Bastrop Intermediate School, spoke to the Board on the Character Education Trait for August, Respect.

**F. Open Forum**

**1. Michael Granado**

Genesis High School Principal Michael Granado commended the Board and the community for assisting last year with the drop-out recovery program and pleaded for their continued support this year. Mr. Granado stated that there would be a phone bank on September 8<sup>th</sup> and 9<sup>th</sup> beginning at 6:00 p.m. and then all volunteers would meet on September 12<sup>th</sup> at 9:00 a.m. in the east parking lot of Bastrop High School to split up and make home visits of students that have not yet shown up for school.

**2. John Allen**

BISD parent John Allen asked the board to consider having cameras installed in all special needs classrooms throughout the district. He stated that his son was assaulted last year and he felt that cameras would protect students and teachers.

**3. Robert Cole**

BISD parent Robert Cole asked the board to change the hours at the secondary schools back to the same as they were last school year. He stated that the extra time is not necessary and he felt that the extra time would be more beneficial for teacher planning. President Eaton told Mr. Cole that the time change was made by the administration and was not a board decision.

**2. Superintendent's Report and Board Discussion**

**A. Curriculum Report**

**1. 2009 Accountability**

Jennifer Womack reviewed state and federal accountability systems and indicators and standards for both systems. She reported that TAKS modified and TAKS alternate were excluded from the state system this year; however both tests will be included next year.

Mrs. Womack reviewed state accountability ratings. She reported that the district received an Academically Acceptable rating. In addition, Bastrop High School, Genesis High School, Bastrop Intermediate, Cedar Creek

Middle, Red Rock Elementary and Cedar Creek Intermediate received Academically Acceptable ratings. Lost Pines Elementary and Bluebonnet Elementary received a Recognized rating, and Emile Elementary, Mina Elementary and Cedar Creek Elementary received an Exemplary rating. Bastrop Middle School received an Academically Unacceptable rating under the state accountability system. Mrs. Womack reported that the Texas Projection Measure (TPM) is new this year. She explained that the state put in this measure to project if a student will pass TAKS at the next high stakes test.

Mrs. Womack reviewed federal accountability ratings and reported that Bastrop ISD Met AYP; however Bastrop High School Missed AYP due to Mathematics Participation. She added that all other BISD campuses Met AYP.

**2. 2009-2010 Program Plans and Budgets for ESEA Title I, Title II, Title III, Title IV, and Migrant**

Information was provided to the Board. There was no discussion.

**3. Presentation on the International Baccalaureate Program**

Betty Richardson presented information on the International Baccalaureate (IB) Program. Mrs. Richardson stated that as a response to community desire, the district is looking into the IB Program. She stated that the IB Program can serve as a catalyst for changing the culture to ensure that our kids are ready for post-secondary education.

Mrs. Richardson reviewed post-secondary enrollment rates across central Texas school districts. She stated that students have to be prepared beyond a test, adding that BISD students compete with students from across the state. Mrs. Richardson stated that the higher degree a student receives the higher earning potential the student will have.

Mrs. Richardson reviewed the three IB programs: the Primary Years Program (PYP) for grades PK-4; the Middle Years Program (MYP) for grades 5-10; and the IB Diploma Program for grades 11-12. Mrs. Richardson reviewed the common elements of all IB programs and stated that IB is a framework. She stated that this year would be the “consideration” year, and administrators will be attending IB training. Mrs. McDonald thanked Mrs. Richardson for an excellent job communicating the district’s new vision, but she wondered about the cost of the program and the long term financial commitment. Mrs. McDonald asked if there was a plan to pay for the program without jeopardizing other budgeted items. Mrs. Richardson stated that there is no plan today; however the district must have a long term plan when the application is submitted. She went on to say that the district is looking at stimulus funds as well as foundations and grants for funding the program, adding that the district would have to find a creative way to finance the program. Mrs. McDonald stated that she would like to make sure that the benefits cover the cost of the program. She asked if the district has looked at other programs that might do the same thing as the IB program. Mrs. Richardson said she had not found another program that aligns with the vision and mission as closely as IB. She went on to say that the IB program has a good

monitoring process and they will come out every 4-5 years and evaluate the district, adding that districts can lose their IB status. Mrs. McDonald would like for the district to consider having something else for students that parents do not want their children in an IB school. Mrs. Richardson stated that she would look into that, but it could be an equity issue.

**B. Financial Report**

Information was provided to the Board.

**C. Personnel Report**

Information was provided to the Board. There was no discussion.

**D. Operations Report**

**1. Information on Colorado Bend Subdivision**

Paul Linehan, President of Land Strategies, Inc., presented the board with information on the proposed 522 acre Colorado Bend development and their potential future relationship with Bastrop ISD. He stated that the proposed development would be located on a bend in the Colorado River south of Highway 71 and east of Highway 304. Mr. Linehan stated that he has previously met with the City Council and Commissioners Court to keep all parties updated on potential development plans for the property and associated properties.

Mr. Linehan stated that they have looked at the potential of improving Lovers Lane at its connection to Highway 71, as well as possible realignment of the roadway as it continues toward Colorado Bend. Mr. Linehan stated that his purpose for bringing this information to the board this evening was simply to share information; however he requested that in the future, the board consider evaluating the possibility of setting aside approximately 2.77 acres of right-of-way (on Lovers Lane) for the development which would allow the alignment of the proposed roadway through school district property in order to provide safety benefits to the area.

**2. Update on Construction Projects**

Information was provided to the Board. There was no discussion.

**3. Update on Student Transportation**

Kirk Wilkie and Hank Hoadley with Petermann provided an update on student transportation. They reported that they held a pre-service start-up meeting and 107 out of 109 employees were in attendance. They reported that they are fully staffed and ready to go and added that the facility is cleaned up and in great shape.

Mr. Wilkie reported that Petermann is completing the inspection and repairs to BISD buses with all district owned fleet to be operational by August 24<sup>th</sup>. He added that Petermann brought in 45 brand new school buses. The total fleet will consist of 56 BISD buses and 45 Petermann buses. In addition, he reported that all route buses would have radios and digital cameras and they would pilot GPS units on 10 buses. Mr. Wilkie stated that the satellite facility located at the west side of the district is nearly complete and will be in use by the third week of school.

Mr. Wilkie reported that Petermann, with the assistance of Bastrop ISD, would form a Transportation Advisory Committee consisting of campus

and administrative office representatives to discuss needs and expectations. He stated that the purpose of the committee is to receive continual feedback in an effort to ensure their service meets the needs and expectations of the district. Mr. Wilkie expects to have the committee put in place by the third or fourth week of September. President Eaton thanked the gentlemen for the update, adding that he has received a lot of positive feedback on Petermann.

**4. Update on H1N1 (Swine Flu)**

Shevis Moore updated the board on the H1N1 (Swine) flu. He stated that he has been bombarded with information on H1N1 and assured the board that protective measures are in place and efforts have been upgraded since the initial outbreak in the spring. Mr. Moore reported that the CDC is no longer recommending that schools close down when a case of H1N1 is confirmed. He added that the district is working with local and state agencies and would begin the school year at alert level.

Mr. Moore reported that training has been provided to all staff, substitutes and bus drivers on prevention measures. He stated that the projected date for the H1N1 vaccine is mid-October.

**4. Consent Agenda**

**A. Consider Approval of Minutes of July 20, 21, 27 and August 3, 2009**

**B. Consider Approval of Bids**

**1. Property/Casualty Insurance RFP #2010-01**

**C. Consider Approval of Shared Services Arrangement Agreement for the Region XIII Regional Day School Program for the Deaf**

**D. Consider Approval of Facility Usage and Fees**

**E. Consider Approval of Tax Refunds**

**F. Consider Approval of Scoreboard Advertising Agreement**

President Eaton asked if any member of the Board would like to pull any of the consent agenda items for closer review. There being no request, President Eaton called for a motion. Glenn Peterson moved and Sophia Williams seconded to approve the following consent agenda items as presented: the minutes of July 20, 21, 27, and August 3, 2009; purchasing General Liability, Educators Liability, Auto, and Crime Coverage from TASB and Property Coverage from Association Insurance Management, Inc. (AIM); the Shared Services Arrangement Agreement for the Region XIII Regional Day School Program for the Deaf; facility usage and fees as presented; the tax refunds over \$2500 for Bastrop ISD as presented; and the scoreboard advertising agreement as submitted.

MOTION CARRIED UNANIMOUSLY

**4. Action Items**

**A. Consider Approval of Proposed Tax Rate to be Published in the Notice of Public Meeting to be held in September**

Sandra Callahan presented board members with a copy of a Notice of Public Meeting to Discuss Budget and Proposed Tax Rate to be published and adopted in September. She reported that the district's tax rate would remain the same this year. Mrs. Callahan reported \$116 million of growth in values.

Johnny Sanders moved and Glenn Peterson seconded to approve the following tax rate to be published and adopted at the September Board meeting: Maintenance & Operations Tax \$1.040; Debt Service Tax Rate .441 for a Total Tax Rate of \$1.481. President Eaton asked for comments or questions. There being none, President Eaton called for a vote.

MOTION CARRIED UNANIMOUSLY

**B. Consider Approval of General Fund Budget Amendment**

Mrs. Callahan reported that the budget amendment includes the teacher pay step increase that was passed by the legislature (HB 3646), adding that when the budget was adopted in June, it was approved contingent on passage of the bill. In addition, the amendment includes hiring a bookkeeper for Bastrop High School with redirected salaries, the fee for the superintendent search firm, and an additional custodian at Lost Pines Elementary. Mr. Gideon explained that the industry standard for defined cleanliness is one employee for 20,000 sq. ft. He went on to say that due to growth, Lost Pines has added four portable buildings (an additional 8,000 – 10,000 sq. ft.) and that there are currently only 2 custodians at Lost Pines. Mr. Gideon stated that the district tries to be as conservation as possible; however Lost Pines cannot manage this school year without a third custodian. He stated that with the additional custodian, this would be 22,000 sq. ft. per custodian. President Eaton wondered when the district needed to look at redistricting. Mr. Gideon stated that the district may need to look at some short term fixes, adding that Lost Pines would be a prime candidate for some rezoning to Mina and Emile. Mr. Gideon stated that he would be working with the district's demographer for some short term relief. Mr. Sanders asked if a bond issue would be possible for the future. Mr. Gideon answered that the budget would present a challenge for the new few years adding that it would be in the district's best interest to utilize current facilities and rezone without a bond issue at this time.

President Eaton stated that he would like staff to bring a presentation on facilities and curriculum and instruction in December or January. Mr. Sanders inquired about where the district was on teacher salaries. Mrs. Callahan reported that Bastrop continues to be above average in the state and the region. She added that the board has been very generous with pay raises. Mr. Sanders stated that he would like to see Bastrop at the top of the list.

Glenn Peterson moved and Sophia Williams seconded to approve the general fund budget amendment as presented. President Eaton asked for comments or questions. There being none, President Eaton called for a vote.

MOTION CARRIED UNANIMOUSLY

**C. Consider Approval of a Textbook Waiver for American Sign Language Offered at Bastrop High School for the 2009-2010 through 2011-2012 School Years**

Dr. Laurie Bauer reported that the district can apply for a textbook waiver that would allow us the opportunity to purchase instructional materials for American

Sign Language and obtain reimbursement from TEA for up to 70%. She added that this would save the district over \$5,000.

Ty McDonald moved and Sophia Williams seconded to approve the textbook waiver for American Sign Language offered at Bastrop High School for the 2009-2010 through 2011-2012 school years. President Eaton asked for comments or questions. There being none, President Eaton called for a vote. Johnny Sanders abstained.

MOTION CARRIED UNANIMOUSLY

**5. Information Items**

**A. District Wide Calendar**

Information was provided to the Board. There was no discussion.

**B. Region XIII Legal Services Program for 2009-2010**

Information was provided to the Board. There was no discussion.

**C. Information on Human Sexuality Curriculum**

Information was provided to the Board. There was no discussion.

**D. Information on Driver's Education Program**

Sandra Callahan reported that Covert Chevrolet has been leasing cars to the district for many years for the driver's education program; however they will no longer be able to lease to the district. She added that other local dealerships are unable to lease to the district either. Mrs. Callahan stated that in order to continue the program, the district would need to purchase two vehicles. She stated that they have looked at both new and used low mileage program cars and the cost to purchase two vehicles would be approximately \$20,000. Mrs. Callahan stated that this would be the only option if the district is to continue the program. She stated that the district would have no vehicles by the end of the month. Mrs. Callahan stated that the district would have to go out for quotes to purchase the vehicles.

Glenn Peterson moved and Sophia Williams seconded to approve the district going out for quotes to purchase vehicles for the driver's education program with a limit of \$20,000. President Eaton asked for comments or questions. There being none, President Eaton called for a vote.

MOTION CARRIED UNANIMOUSLY

**6. Closed Session**

The Board of Trustees, at 8:10 p.m. on Tuesday, August 18, 2009, convened into Closed Session in accordance with the Texas Open Meetings Act.

**A. Personnel Discussion (551.074)**

**1. Emile Elementary Principal Position**

**2. Bastrop Middle School Principal Position**

**7. Action Resulting from Closed Session**

The Board reconvened from Closed Session at 8:47 p.m. on Tuesday, August 18, 2009.

Ty McDonald moved and Sophia Williams seconded to accept the Superintendent's recommendation to hire Terrell King for the principal position at Emile Elementary. President Eaton asked for comments or questions. There being none, President Eaton called for a vote. Johnny Sanders was not present for the vote.

MOTION CARRIED UNANIMOUSLY

President Eaton reported that the Superintendent has named Mr. James Richardson as Interim Principal for Bastrop Middle School, adding that no board action would be required.

**8. Adjournment**

There being no further business, Glenn Peterson moved and Ty McDonald seconded to adjourn the meeting at 8:48 p.m.

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Board Secretary

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Board President