

**Minutes of Regular Meeting  
The Board of Trustees  
Bastrop Independent School District**

A regular meeting of the Board of Trustees of Bastrop Independent School District was held on **Tuesday, November 20, 2007**, beginning at 6:30 PM at the **Bastrop ISD Service Center, 906 Farm Street, Bastrop, Texas.**

MEMBERS PRESENT:

James Allen, President  
Rene Barrientos, Vice-President  
Glenn Peterson  
Sophia Williams  
Jim Mills

MEMBERS ABSENT:

Karen Halladay, Secretary  
Valerie Bullock

OTHERS PRESENT:

Vicki Barker Taylor  
Marty Burger  
Stephanie Gwin  
Scott Hatfield  
Jerry Acevedo  
Brandi Mouser  
Tom Scott  
Manny Santos  
Roy Anthony  
Guillermo DeLeon  
John Eaton  
Mike Goebel  
Suzie Sarrett  
Johnny Sanders  
Denise Shaw  
Sean Conner  
Gary Davis  
Pat Allen

ALSO PRESENT:

Roderick Emanuel, Superintendent  
Betty Richardson, Asst. Supt. for Curriculum & Instruction  
Karen Dooley, Asst. Supt. for Human Resources  
Sandra Callahan, Chief Financial Officer  
Donald Williams, Exec. Director of Community Services  
Henry Gideon, Chief Operations Officer  
Lori Gracey, Director of Instruction & Technology  
Tessie Young, Director of Programs  
Lacey Padgett, Director of Human Resources  
Thomas Dowdy, Director of Maintenance  
Shevis Moore, EMC/Safety Officer  
Dr. Tamera Stark, Director of Community Programs  
Jennifer Womack, Director of Curriculum & Assessment  
Robert Washington, Director of Athletics  
Al Gaines, Director of Child Nutrition  
Sherri Gilmore, Executive Director of Special Education  
Nanci Stobaugh, Director of Special Education  
Richard Battle, Bluebonnet Elementary Principal  
Donna Orsag, Lost Pines Elementary Principal  
Linda Johnson, Mina Elementary Principal  
Jinger Myers, Cedar Creek Elementary Principal  
Bruce Nelson, Red Rock Elementary Principal  
Deborah Mayer, Emile Elementary Principal  
Terrell King, Bastrop High School Asst. Principal  
Nancy Barrientos, Adm. Asst. to Superintendent  
Brad Pfluger  
Malorie Young  
Staci Gideon  
Cheryl Robinson

**1. Opening, Presentations & Open Forum**

**A. Meeting Called to Order**

President Allen called the meeting to order at 6:30 p.m. A quorum of Board members was present. The meeting was duly called and notice of this meeting was posted in accordance with the Texas Open Meetings Act.

**B. Pledge of Allegiance**

Jim Mills led the Pledge of Allegiance.

**C. Pledge of Allegiance to the Texas Flag**

Jim Mills led the Pledge of Allegiance to the Texas Flag.

**D. Opening Prayer**

Jim Mills offered the opening prayer.

**E. Special Presentations**

**1. Presentation to Bastrop ISD from the Bastrop Association for the Arts**

Sherrri Gilmore and other members of the Bastrop Association for the Arts (BAFA) presented BISD a check in the amount of \$2,600 to express their support for art education in Bastrop schools. Superintendent Emanuel thanked BAFA for their support of the district.

**2. Presentation from the City of Bastrop for the Bastrop ISD Community Education Program**

BISD Executive Director of Community Services and Communications Donald Williams introduced Mayor Tom Scott and thanked him for the districts' three year partnership with the City of Bastrop for the BISD Community Education Program. Mayor Scott stated that it was a pleasure for the City to partner with BISD and he added that participation in the Community Education program continues to grow.

President Allen pulled up Action Item B.

**4B. Consider Approval of Interlocal Agreement with City of Bastrop for Community Education**

Glenn Peterson moved and Jim Mills seconded to approve the Interlocal Agreement with the City of Bastrop for Community Education. President Allen asked the Board for comments or discussion. There being none, President Allen called for a vote.

MOTION CARRIED UNANIMOUSLY

Mayor Scott presented a check to Bastrop ISD in the amount of \$39,500 to secure financial support for the BISD Community Education Program.

**F. Open Forum**

There were no requests to speak in open forum.

**2. Superintendent's Report and Board Discussion**

**A. Financial Report**

Information was provided to the Board. There was no discussion.

**1. Report from West, Davis & Company on 2006-07 Audit**

Sandra Callahan introduced Gary Davis with West, Davis & Company. Mr. Davis reported a clean audit for the year ended June 30, 2007. Mr. Davis reviewed financial highlights for BISD for 2006-07. He reported that the district added \$1 million to fund balance and

ended the year with \$19 million in fund balance, adding that this was right on target.

President Allen moved up Action Item A.

- 4A. Consider Approval of Annual Audit Report for Bastrop ISD**  
President Allen directed the Vice-President to sign the audit report in the absence of the Board Secretary. Jim Mills moved and Rene Barrientos seconded to approve the annual audit report for Bastrop ISD as presented. President Allen asked the Board for comments or discussion. There being none, President Allen called for a vote.

MOTION CARRIED UNANIMOUSLY

**B. Personnel Report**

Information was provided to the Board. There was no discussion.

**1. Information on Stipends**

Karen Dooley presented comparison information on Master's degree stipends. President Allen commented that he was concerned whether or not the district was competitive with Master's pay. Mr. Barrientos added that he would like to look at increasing the stipend in future budget meetings.

**2. NCLB Compliance Report**

Karen Dooley reviewed highly qualified teachers summary report for Bastrop ISD that was submitted to TEA on October 15, 2007. She explained that this was the first year that the report was due at the beginning of the year instead of the end. Mrs. Dooley reviewed the positions with teachers that are not highly qualified and stated that the goal is to get all teachers highly qualified. She added that 64.2% of these teachers are state certified but not highly qualified. Mrs. Dooley reported that a Focused Data Analysis and Highly Qualified Teacher Continuous Improvement Plan are due to TEA by December 15, 2007 since the district was not 100% highly qualified.

**C. Operations Report**

**1. Update on Design and Construction Projects**

**a. Schematic Designs Presentation and Discussion**

Performing Arts Center Committee Chair Staci Gideon introduced members of the committee. Mrs. Gideon commented that serving on the committee was an enjoyable process and she is pleased with what she's seeing.

Brad Pfluger presented an update on the districts' bond projects. Mr. Pfluger reported that a site feasibility study was currently in progress for the new stadium. In addition, the Stadium Advisory Committee has been meeting and will be touring stadiums. He added that the committee will be discussing the pros and cons of a concrete versus a metal stadium.

Mr. Pfluger reported that Performing Arts Committee has taken tours of other facilities. He explained that they are currently working on the site plan and the floor plan and the exterior and interior view. Mr. Pfluger reviewed the site plan and reported that the parking at the facility would meet city standards. He added that they are working on minimizing the noise from the nearby train. Mr. Pfluger commended the committees that are working on these two facilities.

Denise Shaw reviewed the proposed floor plan of the Performing Arts Center.

4G. President Allen moved up Action Item G.  
**Consider Approval of the PAC (Performing Arts Center) Committee Recommendations on Schematic Designs for the New Bastrop ISD Performing Arts Center and Authorize the Architect to Proceed with the Design Development Phase**

Rene Barrientos moved and Sophia Williams seconded to approve the PAC (Performing Arts Center) Committee Recommendations on Schematic Designs for the New Bastrop ISD Performing Arts Center and Authorize the Architect to Proceed with the Design Development Phase. President Allen asked the Board for comments or discussion. There being none, President Allen called for a vote.

MOTION CARRIED UNANIMOUSLY

President Allen thanked committee members for serving on this committee.

Mr. Pfluger reviewed the progress on the new Cedar Creek High School. He stated that he would bring the schematic design for the high school next month. Mr. Pfluger reported that they are continuing to work on the site plan, adding that it looks like the most effective place for the school will be in the center of the property. He added that parking would be wrapped around the building and the bus drive would be located in the back of the school. Mr. Pfluger reviewed the floor plan for the new high school.

Mr. Pfluger asked the Board for input on the external appearance of the building. President Allen stated that he would like to see the blending of materials for the exterior of the building. Mr. Barrientos stated that he would like to avoid using stucco and CMU and use more brick and stone.

Mr. Barrientos inquired about cameras for the new school, and Mr. Gideon reported that there was money already budgeted for cameras for the school.

**D. Curriculum Report**

**1. Information on Tech Prep Grant**

Information was provided to the Board on Bastrop ISD being awarded \$6,249.00 in Tech Prep funds to purchase equipment and materials for articulated courses, career guidance materials, and professional development as outlined in the budget submitted.

**2. Draft of Bastrop ISD District Improvement Plan**

Information was provided to the Board. There was no discussion.

**3. Campus Updates**

**a. Bluebonnet Elementary**

Bluebonnet Elementary Principal Richard Battle presented an update on Bluebonnet Elementary. Mr. Battle stated that their goal is to take the campus from good to great.

**b. Cedar Creek Elementary**

Cedar Creek Elementary Principal Jinger Myers presented an update on Cedar Creek Elementary. Ms. Myers commented that growth is an interesting challenge, and they are looking at not only addressing the needs of students, but addressing the needs of the staff at CCE.

**c. Emile Elementary**

Emile Elementary Principal Deborah Mayer presented an update on Emile Elementary. Ms. Myers stated that they have changed the whole outlook of the campus; however one thing that has not changed is high expectations.

**d. Lost Pines Elementary**

Lost Pine Elementary Principal Donna Orsag presented an update on Lost Pines Elementary. Ms. Orsag reported that she has a lot of new staff this year, and added that she was pleased with the fresh ideas.

**e. Mina Elementary**

Mina Elementary Principal Linda Johnson presented an update on Mina Elementary. Mrs. Johnson stated that the goal of the campus is to be safe and be exemplary.

**f. Red Rock Elementary**

Red Rock Elementary Principal Bruce Nelson presented an update on Red Rock Elementary. Mr. Nelson stated that they are looking at every minute of every day for learning.

Mr. Emanuel thanked elementary principals for explaining to the Board what the district is doing to raise the bar. President Allen thanked the principals for their presentations.

President Allen called for a 5-minute break at 8:20 p.m. The Board reconvened at 8:25 p.m.

**3. Consent Agenda**

**A. Consider Approval of Minutes of October 16, 2007**

**B. Consider Approval of Bids**

**1. Pest Control Renewal**

- 2. **Spring Sports Bid #2008-05**
- 3. **BHS Band Chairs & Risers #2008-06**
- C. **Consider Approval of TASB Policy Update 81**
- D. **Consider Approval of Memorandum of Understanding between Bastrop ISD and Upstart**
- E. **Consider Approval of Resolution to Tax Goods in Transit which would otherwise be Exempt (Texas Property Tax Code §11.253)**

President Allen asked if any member of the Board would like to pull any of the consent agenda items for closer review. Item E was pulled and will be brought back to the Board next month. Rene Barrientos moved and Glenn Peterson seconded to approve the following consent agenda items as presented: the minutes of October 16, 2007; the pest control management services contract renewal to Hodges Pest Control; the spring sports bids (and tie bids as reported) as recommended; the bid from Wenger Corporation in the amount of \$27,946 for purchasing BHS band chairs and risers; TASB Policy Update 81; and the Memorandum of Understanding between Bastrop ISD and Upstart as presented. Jim Mills was absent for the vote.

Regarding awarding bids on spring sports equipment, President Allen reported that prior to the meeting; a coin was flipped to break tie bids. The following tied bids were determined:

**BHS Boys Soccer**

**Item #9** Training tops – between Georgetown Sports and Soccer Post. Georgetown Sports won the flip.

**Item # 31** Varsity warm-ups – between Soccer Corner and Soccer Post. Soccer Corner won the flip.

**MOTION CARRIED UNANIMOUSLY**

**4. Action Items**

- C. **Consider Approval of Resolution with the City of Bastrop to Permit an Exchange of an Existing Utility Easement with Another of Equal Value**  
Chief Operations Officer Henry Gideon explained that there is an existing public utility easement (wastewater line) at Emile Elementary that services our campus which was installed with an easement grant in order to provide the City of Bastrop future capacity for development. Mr. Gideon stated that the City is requesting an exchange of the existing utility easement with another of equal value. He added that BISD would benefit from the new pipe and there would be no damage to BISD property.

Glenn Peterson moved and Sophia Williams seconded to approve the resolution with the City of Bastrop to permit an exchange of an existing utility easement with another of equal value. President Allen asked the Board for comments or discussion. There being none, President Allen called for a vote.

**MOTION CARRIED UNANIMOUSLY**

- D. **Consider Approval of Upgrading New Radios Provided through the Nextel Re-Banding Project**

BISD Safety Officer Shevis Moore and Scott Hatfield from Bastrop County presented information on the upgrading of new radios provided through the Nextel re-banding project. Mr. Hatfield explained that BISD would receive 121 new Motorola radios valued at \$300,000 free of charge as part of the project. He went on to say that the radios would have to be reprogrammed in two years to maintain compatibility with the Bastrop County system. Mr. Moore requested that the district upgrade the radios ahead of schedule, which would result in a cost savings of \$127,544.

Jim Mills moved and Rene Barrientos seconded to approve the upgrading of new radios provided through the Nextel Re-Banding Project and amend the general fund security budget accordingly. President Allen asked the Board for comments or discussion. There being none, President Allen called for a vote.

MOTION CARRIED UNANIMOUSLY

**E. Consider Approval of Superintendent's Charges, Priority Objectives, and Measures for 2007-2008**

Superintendent Emanuel reported that the measurement instrument changed slightly and is called the Measurements of Accountability instead of Measurements of Success. He stated that he hopes that this would make things a little easier.

Rene Barrientos moved and Sophia Williams seconded to approve the Superintendent's Charges, Priority Objectives, and Measures for 2007-2008 as presented. President Allen asked the Board for comments or discussion. There being none, President Allen called for a vote.

MOTION CARRIED UNANIMOUSLY

**F. Consider Approval of Resolution Voting on Candidates for the Bastrop Central Appraisal District Board of Directors**

Superintendent Emanuel reported that Bastrop ISD has 2,175 out of 5,000 votes to cast for candidates for the Bastrop Central Appraisal District Board of Directors.

Rene Barrientos moved to give 1,000 votes to Gene Sampson, Sr., 1,000 votes to Oscar Cassel, and 175 votes to Becky Bunte. Glenn Peterson seconded the motion. President Allen asked the Board for comments or discussion. There being none, President Allen called for a vote.

MOTION CARRIED UNANIMOUSLY

**5. Information Items**

**A. District-Wide Calendar**

Information was provided to the Board. Superintendent Emanuel reported that the Bastrop High School Dedication Ceremony would take place on December 17<sup>th</sup> at 5:00 p.m. The community is invited to the ceremony.

**B. Enrollment**

Information was provided to the Board. There was no discussion.

**C. Information on Combined Review Effort (CRE)**

Information was provided to the Board. There was no discussion.

**D. Information on Parent Communication System**

Information was provided to the Board. There was no discussion.

**E. Revisions to TASB Policy GKC (LOCAL)**

Information was provided to the Board. There was no discussion.

**F. Information on Education Specs for Cedar Creek High School**

Information was provided to the Board. There was no discussion.

**G. Discuss Future Agenda Items**

There was no discussion of future agenda items.

**6. Closed Session**

Mr. Emanuel reported that there was no need for a closed session this evening.

**A. Real Property (551.072)**

1. Discussion of Possible Future Sites

**7. Action Resulting from Closed Session**

There was no closed session this evening.

**8. Adjournment**

There being no further business, the meeting was adjourned at 9:05 p.m.

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Board Secretary

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Board President