

**Minutes of Regular Meeting
The Board of Trustees
Bastrop Independent School District**

A regular meeting of the Board of Trustees of Bastrop Independent School District was held on **Tuesday, March 25, 2008**, beginning at 6:30 p.m. at the **Bastrop ISD Service Center, 906 Farm Street, Bastrop, Texas.**

MEMBERS PRESENT:

James Allen, President
Rene Barrientos, Vice-President
Karen Halladay, Secretary
Valerie Bullock
Glenn Peterson
Sophia Williams
Jim Mills

MEMBERS ABSENT:

None

OTHERS PRESENT:

Jerry Acevedo
Rebecca Saenz
Steve McCleskey
Phil Bounds
Carolyn Moore-Green
John Eason
Nancy Huth
Bernie Jackson
Tresha Silva
Joe Charlton
Brian Miller
D. Chris Olson
Thomas Jefferson
Scott Cooper
Rusty Klaus
Ellen Owens
Noe Reyes
Allan Seekatz
Tonda Owens
Catherine Davila
Barbara Felix
Janean Whitten
John Eaton
Rebecca Bennett
Jennifer Salazar
Joey Foytik

ALSO PRESENT:

Roderick Emanuel, Superintendent
Betty Richardson, Asst. Supt. for Curriculum & Instruction
Karen Dooley, Asst. Supt. for Human Resources
Sandra Callahan, Chief Financial Officer
Donald Williams, Exec. Director of Community Services
Henry Gideon, Chief Operations Officer
Robert Washington, Coordinator of Student Services
Lori Gracey, Executive Director of Technology
Jennifer Womack, Director of Curriculum & Assessment
Tessie Young, Director of Programs
Lacey Padgett, Director of Human Resources
Thomas Dowdy, Director of Maintenance
Shevis Moore, EMC/Safety Officer
Sherri Gilmore, Executive Director of Special Education
Nanci Stobaugh, Director of Special Education Co-op
James Matthews, Bastrop High School Asst. Principal
Dr. Tamera Stark, Director of Community Programs
Al Gaines, Director of Child Nutrition
Jinger Myers, Cedar Creek Elementary Principal
Frank Cloud, Bond Construction Manager
Gerald Perry, BISD Athletic Director/ Head Football Coach
Terrell King, Bastrop High School Asst. Principal
Nancy Barrientos, Adm. Asst. to Superintendent
Linda Olivarez
Mary Jefferson
Jason Labay
Jeanette Gonzalez
Shelly Veselka
David Castor
Chris Duggan
Jim Clark
Barbara Clemons
Esther Ihegbrow
Bryan Whitten
Paula Myers
Cheryl Robinson
Joan Foytik
Michael Simms

1. Opening, Presentations & Open Forum

A. Meeting Called to Order

President Allen called the meeting to order at 6:30 p.m. A quorum of Board members was present. The meeting was duly called and notice of this meeting was posted in accordance with the Texas Open Meetings Act.

B. Pledge of Allegiance

Valerie Bullock led the Pledge of Allegiance.

C. Pledge of Allegiance to the Texas Flag

Valerie Bullock led the Pledge of Allegiance to the Texas Flag.

D. Opening Prayer

Valerie Bullock offered the opening prayer.

E. Open Forum

1. John Eason

John Eason informed the Board about Alpha House, a new campus ministry on Cedar Street across from Genesis High School. He reported that the ministry is run by 6 churches and about 25 volunteers and is open to high school students in the mornings before school and after school.

2. Bernie Jackson

Bernie Jackson addressed the Board on the rumors and gossip in the community and the lack of the accountability and public trust. She asked the Board to stand up and be counted and find a way to get rid of the negativity in the district. Ms. Jackson also asked the Board to find a way to communicate with the community, and she offered her assistance with the effort.

3. Latrece Cooke

Latrece Cooke requested the immediate termination of the Bastrop High School principal and criticized the current administration and Board for renewing his contract. Ms. Cooke reviewed her history with the district and asked the Board to reevaluate the districts' administrators.

2. Superintendent's Report and Board Discussion

A. Curriculum Report

1. Information on Accountability, 2008

Jennifer Womack reviewed accountability information for 2008. Mrs. Womack reviewed the components of the TAKS tests and reviewed the TAKS tests that students are currently taking. She explained that all TAKS tests are TEA mandated. Mrs. Womack stated that she would bring additional accountability information to future meetings.

B. Financial Report

Information was provided to the Board. There was no discussion.

1. Report on Delinquent Property Accounts

Shelly Veselka with McCreary, Veselka, Bragg & Allen, P.C. presented an annual delinquent property report. He explained that 2007 taxes went delinquent February 1st and they are currently working on collecting 2006 taxes. Mr. Veselka reported that his company works with people on accepting payments if they are unable to pay the full amount. In 2007, 521 properties were posted for sale, and of those, 396 were unsold. Mr. Veselka stated that many of those properties are in Tahitian Village.

Mr. Veselka reported that their attorney fees are paid entirely by the delinquent property owners upon payment of the delinquent taxes as an additional penalty; therefore, all services provided by MVBA are at no cost to the district.

2. Preliminary Budget Information

Sandra Callahan presented preliminary budget information for the 2008-09 school year. Mrs. Callahan stated that she would be meeting with all campuses in April to discuss their budget needs for next year.

Mrs. Callahan reviewed preliminary budget assumptions for 2008-09. She reported that the estimated enrollment for next year is 8,834 and estimated Average Daily Attendance is 8,050. Mrs. Callahan reported a 5% increase in values, and added that the district could possibly lose as much as \$125 million in power plant values. She added that this is the worst case scenario and it will not affect the districts' M&O. Mrs. Callahan reviewed budget assumptions which included \$1,000 salary increase for teachers, and added that there should be no major increases with the exception of the salaries.

Mrs. Callahan reported that the fund balance at the end of 2007-08 will be at 19%. She added that the 2008-09 preliminary fund balance estimate is 19.9%. Mrs. Callahan stated that she would present another budget update in April.

C. Personnel Report

Information was provided to the Board. There was no discussion.

D. Operations Report

1. Update on Design and Construction Projects

a. Consider Approval of the Design Development Phase for the Cedar Creek High School and Authorize the Architect to Begin the Contract Documents Phase

Sean Connor from Pfluger Associates reviewed the site plan, floor plan, interior views, exterior views and schedule update for the Cedar Creek High School. Mr. Connor reported that the market is currently erratic; however the project is within the budget.

Mr. Connor reviewed the Mission Statement for Cedar Creek High School which is "Promoting student success by providing a safe and enriched learning environment."

Mr. Connor stated that they would look to the Board for direction on colors and materials. He stated that many times school colors are incorporated into projects. Mr. Connor stated that he would bring samples of exterior materials and colors to a future meeting.

Mr. Connor reviewed the project schedule and stated that site work should begin after the Board approves a partial GMP in June. The completion date for the high school is scheduled for July 1, 2010.

Mrs. Halladay commented that she thought that the Board had agreed on large sandstone. Mr. Connor stated that he would bring a sample of the stone to the next meeting. Mr. Halladay also questioned the clock tower. Mr. Connor stated that they would bring some variations next month as well.

Jim Mills moved and Sophia Williams seconded to approve the design development phase for the Cedar Creek High School and authorize the architect to begin the contract documents phase. President Allen asked the Board for comments or discussion. There being none, President Allen called for a vote.

MOTION CARRIED UNANIMOUSLY

b. Consider Approval of the Schematic Design Phase for the Centralized Multi-Purpose Athletic Stadium and Authorize the Architect to Begin the Design Development Phase

Brad Pfluger reported that his team has been working with the stadium committee, the Athletic Director and the coaches on the multi-purpose athletic stadium. He stated that he was confident that the bond money would be sufficient to complete the project.

Mr. Pfluger reviewed the schematic design which includes seating capacity for 8,000, artificial turf field, all weather track, restrooms and concession stands, locker rooms and field house, Press box, and parking and drives. He added that the plan currently includes 5,000 seats on the home side and 3,000 on the visitor's side; however that can be changed to equal seating on each side if the board prefers. In addition, Mr. Pfluger reported that the field house would be under the bleachers; therefore there would be no room for students under the bleachers. He stated that the home side reserved sections would be bench seating with aluminum backs; however they are not sure about the visitor's side at this time.

Mr. Pfluger reported that they are working on developing a nice entrance and the ticket booth will have 6 lines. He stated that the lights would be approximately 130 feet tall and the stadium would have approximately 1,500 parking spaces. Mr. Pfluger added that they are still working on the parking. There will be a small budget for landscaping and they will concentrate the landscaping around public areas. In addition, the property has some nice trees that may be utilized. Mr. Peterson asked if there would be fencing around the perimeter of the property. Mr. Pfluger stated that they are not anticipating fencing the perimeter at this time, but a fence around the stadium and bleacher area is planned. Mr. Gideon added that the district can look at the costs of fencing the perimeter, but added that the only entrance to the stadium would be on Highway 21.

Mr. Barrientos inquired about the budget of the project. Mr. Pfluger and Mr. Gideon stand by the numbers and assured the taxpayers that the project would be within the budgeted amount.

Rene Barrientos moved and Jim Mills seconded to approve the schematic design phase for the Centralized Multi-Purpose Athletic Stadium and authorize the architect to begin the design development phase. President Allen asked the Board for comments or discussion. There being none, President Allen called for a vote.

MOTION CARRIED UNANIMOUSLY

2. Review and Consider Approval of BHS Renovations and Additions Final Construction Budget and Consideration of Approval for Change Order(s) to GMP

Steve McCleskey from Barlett-Cocke presented an update on the construction contract and status of the budget on the overall project. Mr. McCleskey reported that change order number two was not a part of the bond project. Included in the change order was the addition of air conditioning to the field house. He explained that there were Title IX issues with the field house and that it was impossible to manage airflow in the field house after the renovations. In addition, the change order included six portables that were renovated and ready for the start of school in August and the modification of the bus drop-off. Mr. McCleskey stated that he would come back to the Board in April with the actual savings and will issue a deductive change order. Mr. Gideon reported that the total bond budget was approximately \$23.4 million and the district earned approximately \$1 million in interest. He added that approximately \$100,000 would be spent on additional furniture and fixtures and other material supplies.

Rene Barrientos moved and Sophia Williams seconded to approve the BHS Renovations and Additions final construction budget and change orders to GMP as presented. President Allen asked the Board for comments or discussion. There being none, President Allen called for a vote.

MOTION CARRIED UNANIMOUSLY

E. Athletics Report

1. Athletic Department Assessment

Athletic Director Gerald Perry thanked the Board for the opportunity. Coach Perry reported that he is in the process of hiring more top quality coaches for the district. He also reported that a football booster club was started this week and their website would be up and running by next week.

Coach Perry reviewed the goals of the Athletic Department. In addition, Coach Perry reviewed some issues that he wanted the Board to be aware of along with some possible solutions. One of the issues was that the tennis courts are not on campus and are currently being rented. He explained that students have to be bused to the facility to use the tennis courts. Coach Perry recommended building tennis courts at Bastrop High School.

Another issue that was discussed was inadequate practice fields. Coach Perry recommended turfing Erhard Stadium which would create a full size practice field as well as a game field for football and soccer. He added that the turfed field could also be used by all outdoor sports, P.E., band and the ROTC. Coach Perry presented a general cost analysis and benefits of synthetic turf.

Coach Perry reviewed other issues which included insufficient football locker space, an outdated video system, safety issues with dome turf, inadequate cabinet and shelving, old weight room equipment, and water damage to the main basketball court at BHS.

Karen Halladay asked on a timeframe to deal with the issues. Coach Perry stated that turfing the field was a top priority before resolving the other issues. He added that much of the issues were dependent on turfing the field. Mrs. Callahan reminded the Board that because of the cost of turfing the field, the bid process would need to be utilized.

Coach Perry introduced a couple of new coaches. He commented that he and the new coaches are blending together great with the existing staff. Coach Perry concluded his presentation by stating the he wants to fill the stands at Erhard Stadium!

President Allen called for a brief break at 8:35 p.m. The Board reconvened at 8:42 p.m.

3. Consent Agenda

- A. Consider Approval of Minutes of February 19, 2008**
- B. Consider Approval of Bids**
 - 1. Security & Fire Alarm Monitoring Services Renewal**
- C. Consider Approval of TASB Policy Update 82**
- D. Consider Approval of BISD Meal Price Increase**

President Allen asked if any member of the Board would like to pull any of the consent agenda items for closer review. Karen Halladay moved and Glenn Peterson seconded to approve the following consent agenda items as presented: the minutes of February 19, 2008; renewing the contract for fire alarm and security monitoring services with Master Burglar Alarm; TASB Policy Update 82; and the price increase of the BISD elementary breakfast from \$.90 to \$1.00 beginning in the 2008-09 school year.

MOTION CARRIED UNANIMOUSLY

4. Action Items

- A. Consider Approval of Application for Expedited and General State Waivers for 2008-09**

Glenn Peterson moved and Valerie Bullock seconded to approve the application for the waivers as recommended by the DEIC for the 2008-09 school year. President Allen asked the Board for comments or discussion. There being none, President Allen called for a vote.

MOTION CARRIED UNANIMOUSLY

- B. Consider Approval of School Calendar for the 2008-2009 School Year**

Betty Richardson reviewed the draft 2008-09 calendar. She stated that BISD staff members were given an opportunity to offer input into the development of the calendar, and she received approximately 80 responses. Mrs. Richardson felt that most of the staff concerns were addressed in the calendar. She explained that one of the biggest issues shared by staff was to spread out staff development days throughout the year. In order to accomplish that, additional days had to be added for students to complete their required number of days. The calendar includes 175 student days (78 days in the first semester and 97 days in the second semester) and 187 total staff days.

Glenn Peterson moved and Valerie Bullock seconded to approve the school calendar for the 2008-09 school year as presented. President Allen asked the Board for comments or discussion. There being none, President Allen called for a vote.

MOTION CARRIED UNANIMOUSLY

C. Consider Approval of Textbooks for 2008-09

Jennifer Womack presented recommendations from the district textbook committee for math textbooks for grades K-5.

Valerie Bullock moved and Glenn Peterson seconded to approve the textbooks for the 2008-09 school year. President Allen asked the Board for comments or discussion. There being none, President Allen called for a vote.

MOTION CARRIED UNANIMOUSLY

D. Consider Approval of Upgrading Cedar Creek Elementary and Bastrop Intermediate Cafeteria Serving Lines

Al Gaines reported that the cost of the Cedar Creek Elementary serving line would be paid from the Child Nutrition Reserve Funds and the Bastrop Intermediate serving line would be paid with 2002 bond money from BIS.

Valerie Bullock moved and Sophia Williams seconded to approve the upgrading of the Cedar Creek Elementary and the Bastrop Intermediate cafeteria serving lines as presented and to amend the Child Nutrition budget in the amount of \$77,409.00. President Allen asked the Board for comments or discussion. There being none, President Allen called for a vote.

MOTION CARRIED UNANIMOUSLY

E. Consider Approval of Award for Wireless Access Points & Cabling #2008-11

Bryan Doyle explained that at the February meeting, part of the CSP #2008-11 was awarded to the low bidder, INX Inc. After the meeting, it was discovered that they had specified an incorrect model number in their bid. Due to this error, the INX bid had to be considered non-responsive. Mr. Doyle asked the Board to approve the contract for the equipment quote #2 to the low bidder, Calence.

Karen Halladay moved and Valerie Bullock seconded that the contract for the equipment quote #2 be awarded to the low bidder, Calence, in the amount of \$23,838.50 and to authorize Bryan Doyle to negotiate the contract that will provide the best value for Bastrop ISD. President Allen asked the Board for comments or discussion. There being none, President Allen called for a vote.

MOTION CARRIED UNANIMOUSLY

F. Consider Approval of Resolution and Interlocal Agreement between Bastrop ISD and the Education Service Center Region VIII Purchasing Cooperative the Texas Interlocal Purchasing System (TIPS)

Valerie Bullock moved and Karen Halladay seconded to approve the Resolution and Interlocal Participation Agreement with ESC Region VIII,

the Texas Interlocal Purchasing System, as presented. President Allen asked the Board for comments or discussion. There being none, President Allen called for a vote.

MOTION CARRIED UNANIMOUSLY

G. Consider Approval of Bids for Weight Training Equipment RFB #2008-12

Rene Barrientos moved and Jim Mills seconded to award the following companies for selected weight equipment as indicated and amend the general fund budget in the amount of \$83,613.72. President Allen asked the Board for comments or discussion. There being none, President Allen called for a vote.

MOTION CARRIED UNANIMOUSLY

H. Consider Approval of Easement Agreements between Bluebonnet Electric Coop and Bastrop ISD for Cedar Creek Elementary and the new Cedar Creek High School

Henry Gideon explained that the two easement agreements are necessary to remedy existing power line configurations that need relocation and or upgrades in order to satisfy the needs for the development of the new county park adjacent to Cedar Creek Elementary and the development our the new Cedar Creek High School. Mr. Gideon stated that the easement request will not interfere or impact existing school operations at Cedar Creek Elementary. He added that the other easement would cover BISD for temporary power while Cedar Creek High School is under construction.

Karen Halladay moved and Jim Mills seconded to approve the easement agreements between Bluebonnet Electric Coop and Bastrop ISD for Cedar Creek Elementary and the new Cedar Creek High School as presented and authorize the Superintendent or Board President to sign these agreements President Allen asked the Board for comments or discussion. There being none, President Allen called for a vote.

MOTION CARRIED UNANIMOUSLY

5. Information Items

A. District-Wide Calendar

Information was provided to the Board. There was no discussion.

B. Enrollment

Information was provided to the Board. There was no discussion.

C. Information on Setting Criteria for Naming Facilities

Information was provided to the Board.

D. Discuss Future Agenda Items

Mrs. Bullock inquired about her earlier request to look at bringing in a consultant to review the districts' curriculum. Mr. Emanuel stated that he has

been gathering some information and will bring information to the April meeting.

6. Closed Session

The Board of Trustees on March 25, 2008, beginning at 9:15 p.m. convened into closed session in accordance with the Texas Open Meetings Act.

A. Personnel Matters (551.074)

1. Professional Teacher Contracts
 - a. Renewal of Teacher Contracts
 - b. Non-renewal of Teacher Term Contracts
 - c. Termination of Teacher Probationary Contracts

B. Receive Legal Advice from Counsel (551.071)

1. BHS Renovations and Additions and relationship with Bartlett-Cocke, L.P., including issues and concerns surrounding the project
2. Performing Arts Center Contract Issues and relationship with Bartlett-Cocke, L.P.

7. Action Resulting from Closed Session

The Board of Trustees reconvened from closed session at 10:20 p.m. on March 25, 2008.

A. Consider Superintendent’s Recommendation on Professional Teacher Contracts

James Allen moved and Glenn Peterson seconded to approve the Superintendent’s recommendations on professional teacher contracts. President Allen asked for comments or questions. There being none, President Allen called for a vote.

The following were offered probationary one year contracts:

LAST NAME	FIRST NAME	CAMPUS
AGUILAR	ROCIO	BBE
AKERS	AMANDA	MINA
ALEXANDER	JENNIFER	HIGH SCHOOL
ALLEN	KIMMBERLY	HIGH SCHOOL
ANSLEY	WENDY	HIGH SCHOOL
BARFKNECHT	KAYLA	HIGH SCHOOL
BINGHAM	LINDA	CCE
BIRKHOLZ-STUART	CHRISTOPHER	SPEC ED
BLAIR	MARTHA	BBE
BLANKENSHIP	BRENDA	SPEC ED
BOHMONT	TRACY	HIGH SCHOOL
BOREING	VALERIE	CCIS
BROWN	LAURA	LPE
BROWN	WHITNEY	BMS
CARSON	KERRI	MINA
CHAMPAGNE	CARY	BMS
COLLINS	BENITA	CCIS

COWAN	BRADLEY	LPE
COX	DANIEL	CCMS
COX	RACHAEL	CCIS
CURRY	ESPERANZA	BBE
DAUGHETY	JAMES	GENESIS
DE LEON	GUILLERMO	HIGH SCHOOL
DOLLERY	ELIZABETH	HIGH SCHOOL
DUGGER	MOLLY	HIGH SCHOOL
ELIZARDO	EDUARDO	HIGH SCHOOL
ELIZARDO	ELIZABETH	LPE
EMMONS	KARI	RRE
ERWIN	MICHAEL	CCMS
FELLERS	ADAM	BMS
FINLEY	ROBERT	BMS
FRANCIS	CHRISTINA	CCMS
FRANZOSA	JONATHAN	HIGH SCHOOL
FRAZER	MICHAEL	HIGH SCHOOL
FRAZIER	MYSTI	BBE
FURLOW	TY	HIGH SCHOOL
GARDNER	MELINDA	CCE
GAUNTLETT	DEBORRAH	RRE
GHORMLEY	MICHELLE	BMS
GODINEZ	TWILA	CCE
GOLDFARB	ROSE	MINA
GONZALES	ELIZABETH	LPE
GONZALEZ	MIRYAM	RRE
GRAY	ALLISON	CCE
GREGORY	LINDA	HIGH SCHOOL
GRYDER	SUZANNE	BIS
GUINN	ORVILLE	HIGH SCHOOL
GUTIERREZ	DANIEL	CCIS
HALIBURTON	GARY	HIGH SCHOOL
HAMMOCK	KYLE	CCMS
HEFLER	JEFFREY	CCMS
HELFORD	KRISTEN	CCE
HILL	JENAE	CENTRAL OFFICE
HORTON	CHRISTI	HIGH SCHOOL
JONES	LAURA	CCMS
KADURA	JOHN	MINA
KINCAID	CHRISTIAN	BMS
KUBIAK	SUSAN	CCIS
LABAR	ROSE	CCE
LE	BAO	BMS
LEON	RHONDA	CCE
LOPEZ-ROBLES	AIDEE	HIGH SCHOOL
MACIAS	LORENA	LPE

MACIAS	SANDRA	CCE
MADDY	PAUL	SPEC ED
MALONE	ALLISON	BMS
MARTIN	JUDITH	LPE
MCCORMICK	AMANDA	CCMS
MENDEZ	CHRISTOPHER	HIGH SCHOOL
MILLER	BRIAN	HIGH SCHOOL
MONNICH	JANNA	RRE
MORALES-DELGADO	EDUARDO	LPE
NICHOLS	DEBRA	EMILE
O'DONNELL	ROSALINDA	MINA
OLSON	DOUGLAS	BHS
PARKER	URSULA	CCIS
PEREZ	ALONSO	LPE
PEREZ-DELGADO	REYNA	BBE
PLACHTA	TIMOTHY	CCE
PORTH	LESLIE	BMS
RAINOSEK	KATHERINE	HIGH SCHOOL
RAM	NADIA	BBE
RAMOS	ROSARIO	BBE
RIOS-RODRIGUEZ	DIANA	CCE
ROBERTS	GEORGIA	HIGH SCHOOL
ROBERTS	KRISTI	CCIS
RODRIGUEZ	JUAQUIN	HIGH SCHOOL
RODRIGUEZ	MARTIN	CCE
RODRIGUEZ-RUST	CYNTHIA	BBE
ROWE	KIMBERLY	HIGH SCHOOL
SALAZAR	JENNIFER	GENESIS
SANDERS	LINDSAY	EMILE
SCHAWE	REBECCA	MINA
SCHERBARTH-MILLS	LYNN	BIS
SCHNEIDER	DENISE	LPE
SCOTT	PHILIP	HIGH SCHOOL
SEEKATZ	KELLYE	EMILE
SIMMONS	SHARON	HIGH SCHOOL
SMITH	HEATHER	LPE
SMITH	PAMELA	RRE
SMOTHERMAN	JOANN	HIGH SCHOOL
STAGMAN	ADAM	HIGH SCHOOL
TITTERINGTON	JENNIFER	HIGH SCHOOL
TRUJILLO	HEATHER	HIGH SCHOOL
TRUMET	SARA	RRE
TUCKER	SUSAN	MINA
ULRICH	CARI	CCMS
VILLARREAL	BELMA	RRE
VIVIAN	ERIN	CCMS

WALTHER	CARL	HIGH SCHOOL
WATT	MATTHEW	HIGH SCHOOL
WESSELS	NATALIA	RRE
WILKERSON	TONYA	BBE
WILKES	LINDSEY	RRE
WOOLEY	FRANCES	SPEC ED
YOUNG	QIANA	SPEC ED

The following were offered one year contracts:

LAST NAME	FIRST NAME	CAMPUS
AARON	HEATHER	EMILE
ADKINS	LYNSEY	BBE
ALLEN	EMILY	RRE
ALLEN	JOHNNY	BMS
ALLRED	DAVID	HIGH SCHOOL
ALVARADO	ANGELA	LPE
ANDERSON	ANDREA	SPEC ED
ANDERSON	CLINTON	HIGH SCHOOL
ANDERSON	MELINDA	LPE
ANTHONY	ROY	HIGH SCHOOL
ARNOLD	WALTER	BIS
ARROYO-TUTTRUP	MARIA	BBE
BACH	HILARY	BBE
BAIN	JAMES	HIGH SCHOOL
BAKER	RUSSELL	LPE
BANKSTON	MELINDA	BBE
BARTSCH	KELLY	CCE
BELL	MAURICE	JUV JUST
BENAVIDES	ANNA	LPE
BONAVITA	DALE	HIGH SCHOOL
BRADLEY	PATRICIA	LPE
BRENT	HEIDI	CCE
BREWERTON	KARA	EMILE
BUCSANYI	SHERYL	HIGH SCHOOL
BULLARD	ELAINE	CCE
BURLESON	MARY	BBE
CANTU	VIRGINIA	MINA
CARRASQUILLA	NENITA	CCE
CASTLEBERRY	BILLY	BMS
CONRARDY	ELVA	CENTRAL OFFICE
CORMACK	CLAYTON	HIGH SCHOOL
CRAWFORD	KIMBERLY	LPE
DANIELS	LINDA	CCE
DAVIS	VANESSA	BBE
DELEON	ANNETTE	HIGH SCHOOL

DEPALERMO	BETHANIE	HIGH SCHOOL
DINAN	EUNA	HIGH SCHOOL
DOCKINS	DERA	CCE
DOWELL	MICHELLE	HIGH SCHOOL
DYESS	KARI	LPE
EAVES	HELEN	HIGH SCHOOL
EDDY-RODRIGUEZ	CINDY	MINA
ELLIS	DAVID	HIGH SCHOOL
ERWIN	SHELLEY	CCE
FARRIS	LINETTE	EMILE
FLOWERS	JENNIFER	HIGH SCHOOL
FRANK	HEATHER	BIS
FRANKS	PAMELA	LPE
FULLER	VINNIE	BIS
GARRISON	SHIRLEY	EMILE
GITTINGER	BENJAMIN	HIGH SCHOOL
GOEBEL	SHEREE	CCIS
GONZALES	CANDY	BBE
GONZALEZ	DAGOBERTO	CCMS
GONZALEZ	MARIA	LPE
GOODE	DEBBIE	RRE
GRAHAM	MARISSA	HIGH SCHOOL
GRAHAM	SUZANNE	BMS
GRAVITT	BRENDA	MINA
GUAJARDO	JENNIFER	CCIS
HAMILTON	DANNY	HIGH SCHOOL
HARR	MELINDA	EMILE
HATCH	REBECCA	CCIS
HAWKINS	CHRISTINA	CCE
HAYNES	CYNTHIA	RRE
HAYNES	LAURA	CCIS
HAYS	MARTIN	HIGH SCHOOL
HENDRIX	CELENA	RRE
HOLLINGSWORTH	REHANA	RRE
HOWARD	JAMES	CCMS
HURLEY	JOLEEN	GATEWAY
HURTA	MARTHA	BMS
JAMES	JO ELLA	HIGH SCHOOL
JIMENEZ	TIFFANY	EMILE
JIMENEZ	TRENT	HIGH SCHOOL
JINES	KATHRYN	HIGH SCHOOL
JONES	LEONA	HIGH SCHOOL
JONES	TRACY	HIGH SCHOOL
JORDAN	JEANNE	CCMS
KASISKE	AMY	MINA
KELLY	CHRISTINE	BMS

KIBLER	VIRGINIA	HIGH SCHOOL
KILLOUGH	EDWARD	HIGH SCHOOL
KIRK	JON	CCIS
KORB	JOHN	CCMS
KRAMER	NAOMI	CCMS
KUNKEL	ANN	RRE
LAKE	TRENT	RRE
LANG	JOHNNIE	HIGH SCHOOL
LAUTENSCHLAGER	KRIS	HIGH SCHOOL
LAW	SALLY	RRE
LEE	DIANTHA	EMILE
LEWIS	KATHERINE	RRE
LIMON	JOSE	HIGH SCHOOL
LINAM	KAREN	RRE
LINNEY	MELISSA	LPE
LONG	TAMMY	BIS
LONGORIA	RICARDO	HIGH SCHOOL
LONGSTREET	PATRICK	HIGH SCHOOL
MARKUS	ALEXIS	CCMS
MARTINEZ	SAMANTHA	BMS
MATTHEWS	CYNTHIA	BIS
MAZAC	GAY	CCE
MILLER	LAURA	MINA
MITCHELL	CLIFTON	HIGH SCHOOL
MIXON	JEFFREY	HIGH SCHOOL
MOORE	GREGORY	HIGH SCHOOL
MOORE-GREEN	CAROLYN	GATEWAY
MORROW	DEBORAH	CCE
OLTMANN	CHERIE	BIS
PACHECO	YOLANDA	CCIS
PANTALEON	GUILLERMO	HIGH SCHOOL
PARROTT	KIMBERLY	BIS
PENNEY	MELISSA	HIGH SCHOOL
PEREZ	ENCARNACION	HIGH SCHOOL
PHILLIPS	CHRISTINA	MINA
PITTS	FRANCES	LPE
POOL	JERRY	CENTRAL OFFICE
POSADA	ROBERT	RRE
PRATER	STEVEN	SPEC ED
RAMIREZ	ELIZA	BIS
RENCK	DELLAMY	CCE
RICHARDSON	SARA	HIGH SCHOOL
ROBINS	BUFORDSHANE	HIGH SCHOOL
SALAZAR	BEATRICE	HIGH SCHOOL
SANTOS	MANUEL	HIGH SCHOOL
SARGENT	CARY	EMILE

SHARP	WILLIAM	HIGH SCHOOL
SKILES	DEANNE	BBE
SMITH	CHRISTY	CCMS
SMITH	JACQUELINE	HIGH SCHOOL
SMITH	KRISTINE	LPE
SOLER	AUDRA	CCE
SONNEK	KARLA	CCMS
SPEIR	JUDITH	HIGH SCHOOL
SPIRO	JAMES	CCIS
SPIRO	KAREN	CCIS
STEWART	SHAWANDA	CCMS
STIURCA	ECATERINA	GENESIS
STREUER	ELIZABETH	EMILE
THOMAS	CYNTHIA	HIGH SCHOOL
THOMPSON	JACQUELINE	MINA
THOMPSON	SHONTYL	BBE
THORP	JOHN	LPE
TIJERINA	MARINA	HIGH SCHOOL
TUCKER	RAINA	HIGH SCHOOL
VALBRACHT	BETSY	LPE
VINKLAREK	SARAH	HIGH SCHOOL
WALLACE	BRENDA	BIS
WALLACE	DEBRA	BIS
WATSON	ANGELIA	HIGH SCHOOL
WATSON	ROBERT	HIGH SCHOOL
WEAVER	DAWN	LPE
WEBB	JOHN	CCIS
WHITE	JILL	CCIS
WHITE	KRISTINE	HIGH SCHOOL
WHITES	TINA	CCE
WILLIAMS	JAIME	EMILE
WILLIFORD	CAROL	BBE
WILLIS	EDWARD	HIGH SCHOOL
WILLMON	LISA	CCIS
WOLFF	JUDY	LPE
WRIGHT	MICHELLE	CCIS
ZAPATA-HALLAMEK	OLGA	CCE

The following were offered three year contracts:

LAST NAME	FIRST NAME	CAMPUS
ADAMS	AMANDA	GATEWAY
ADAMS	ELISSA	CCMS
ADKINS	CYRIL	HIGH SCHOOL
ADKINS	MARIA	BMS
ALLEN	JANA	HIGH SCHOOL
ALLEN	DANIEL	HIGH SCHOOL

ALLEN	LINDA	BMS
AMANN	LANELLE	CCMS
ANDERSON	JESSICA	RRE
ARNOLD	ASHLEY	SPEC ED
ATKINS	LORI	CCMS
AUSTIN	TIFFANY	CCE
BAILEY	JAMES	BMS
BAKER	BRENDA	CCMS
BANKSTON	KATHRYN	EMILE
BARRON	JULIE	MINA
BARTSCH	TINA	BMS
BAYOUMI	MARIA	SPEC ED
BECK	NAN	BIS
BECKCOM	JAMES	HIGH SCHOOL
BENNETT	REBECCA	HIGH SCHOOL
BERDOLL	LORI	MINA
BOATRIGHT	SHANNON	EMILE
BODINE	DEANNA	EMILE
BOND	HEATHER	CCE
BOTTOMLEY	NANCY	CCMS
BRADFORD	DAYNA	BMS
BROTHERS	JOE	LPE
BROWN	OLIVIA	CCMS
BUCEK	BEVERLY	SPEC ED
BURCHETT	PAMELA	MINA
BURCHETT	WILLIAM	BIS
BURKE	DALE	GATEWAY
BURKHAM	DEBBIE	CCMS
BUSCHE	DENISE	EMILE
BUSSINGER	KEVIN	HIGH SCHOOL
BUTLER	MAX	MINA
CARDER	JEFFREY	HIGH SCHOOL
CARDER	LAURA	LPE
CARTER	CHRISTOPHER	HIGH SCHOOL
CASEY	TOMMY	GATEWAY
CASSEL	DONNA	HIGH SCHOOL
CASTOR	MARY	BBE
CAUGHMAN	MICHELLE	BMS
CAVE	GAYE	BIS
CHAMBLEE	SHELLE	LPE
CHAPMAN	JOSEPH	HIGH SCHOOL
CHAPMAN	KIMBERLY	HIGH SCHOOL
CHENEY-MORGAN	CARYL	EMILE
CHESHIRE	KATHRYN	BMS
CHESS	SHARON	CENTRAL OFFICE
CHRISPEN	CHRISTINE	CCE

CLANCY	LAURA	RRE
CLANEY	PATRICIA	RRE
CLARK	PAULA	LPE
CLARK	DOUGLAS	MINA
CLARK	KATHY	MINA
CLEMONS	BARBARA	BIS
CLEVELAND	JEFFREY	CCMS
COGGINS	DARLA	CCE
COLEMAN	TANYA	BBE
COLLINS	ASHLEIGH	CCE
COLLINS	MARK	CCIS
COOK	DEBORAH	MINA
COX	MARILYN	MINA
COX	WENDY	CCIS
CRABB	JUDITH	CCMS
CRANE	SHANNON	LPE
CRAWFORD	JOAN	EMILE
CREIGHTON	KENDRA	CCE
CROMWELL	ROBERT	HIGH SCHOOL
CROUSE	ANGELA	HIGH SCHOOL
CURRIE	ALYSHA	BBE
CURRIE	GARY	HIGH SCHOOL
CUTSHALL	KELLY	RRE
D'AMICO	KATHY	BMS
DAUGHERTY	MICHELE	LPE
DAVIS	ROXALYN	BMS
DEAS	TAMRA	BBE
DEIBERT	JAIMIE	RRE
DENTON	KEIRA	BBE
DESHAY	DEMETRA	HIGH SCHOOL
DEVINEY	KIMBERLY	EMILE
DEWEESE	LOUIS	GATEWAY
DICKSON	LORETTA	BIS
DOUGLAS	EDNA	RRE
DOYLE	KELLY	CCE
DUDEK	HEATHER	CCMS
DURFEY	SHERYL	SPEC ED
EMANUEL	CHARLENE	HIGH SCHOOL
ESCOBEDO	JOANNE	MINA
ETHERINGTON	GRETCHEN	EMILE
EVANS	ALLISON	BBE
FAIRES	ROBERT	HIGH SCHOOL
FARRINGTON	LAUREN	SPEC ED
FIELD	LINDA	HIGH SCHOOL
FISCHER	DONNA	CCMS
FOOTE	OLGA	BBE

FORD	MELANIE	HIGH SCHOOL
FRENCH BENDER	LORRI	CCIS
FREPPON	DOUGLAS	CCMS
GARDNER	MARTHA	CCIS
GASSAWAY	LEE	EMILE
GEIST	DANNA	CCMS
GIDEON	STACI	LPE
GILL	SUSAN	CENTRAL OFFICE
GLEASON	RUAH	RRE
GLOVER	LAYLA	CCIS
GOSSELINK	JOHN	HIGH SCHOOL
GOSSELINK	SARAH	BIS
GRAY	MARY	HIGH SCHOOL
GREEN	PATRICIA	HIGH SCHOOL
GREENE	NELIA	BIS
GREER	TRACY	CCIS
GRONA	KIMBERLY	CCIS
GROOM	JONI	CCMS
GUCKIAN	ELLEN	RRE
GUEDRY	SUSAN	MINA
GUERRERO	DENISE	LPE
GUERRERO	ANGELLA	RRE
GURKA	JAMIE	BBE
GUSTAFSON	JOHN	RRE
HABEL	DIANE	LPE
HALBROOK	VELLA	RRE
HAMBLÉN	MARIE	CCE
HAMM	TERESA	HIGH SCHOOL
HANNA	MELISSA	MINA
HANNUSCH	CYNTHIA	MINA
HANSEN	CHRISTINE	BMS
HARMAN	CARMENE	BMS
HARRIS	BARBARA	CCIS
HARRIS	CHERYL	BBE
HARRIS	CANDACE	EMILE
HENSON	CHRISTY	RRE
HEPKER	CYNTHIA	MINA
HERNANDEZ	WENDY	CCIS
HERNANDEZ	DANIEL	HIGH SCHOOL
HERRING	RENA	EMILE
HERSCHAP	LORI	HIGH SCHOOL
HICKS	CYNTHIA	RRE
HOFFMAN	SHERI	BBE
HOFFMAN	SUZANNE	MINA
HOLDER	GRACEANNA	BIS
HOLDER	RONALD	HIGH SCHOOL

HOLICK	DELORES	BBE
HOSTETTLER	KATHERINE	CCIS
HOWELL	NANCY	BMS
HUCHTON-STIDHAM	HEATHER	MINA
HUDSON	JOANN	CCIS
HUDSON	LESLIE	HIGH SCHOOL
HUDSPETH	AMANDA	HIGH SCHOOL
HUTCHINSON	JIMMY	HIGH SCHOOL
HUTCHINSON	LISA	HIGH SCHOOL
HUTH	NANCY	SPEC ED
IVEY	KATHY	HIGH SCHOOL
JENSEN	MELANIE	BBE
JERVIS-LUCIO	ROBIN	SPEC ED
JIMENEZ	THERESA	BBE
JOHNSON	ASHLEY	BBE
JOHNSON	TASHA	CCE
JOHNSON	VIRGINIA	CCE
JONES	SANDRA	CCE
JUSTUS	CAROLEE	CCE
KIBBE	CHARLES	LPE
KIBBE	MARGARET	LPE
KILBURN	ROBIN	BBE
KINCHELOE	KATHERINE	BMS
KING	ANGELA	BIS
KING	EMILY	BBE
KING	PEGGY	GATEWAY
KLAERNER	BRYAN	HIGH SCHOOL
KLAERNER	CARMEN	BMS
KNEPP	JENNIFER	CCE
KOVAR	MELANIE	MINA
KREITNER	VIVIAN	HIGH SCHOOL
LASKOWSKI	KIRSTEN	CCMS
LASKOWSKI	MARK	GATEWAY
LAURENT	ALAN	BMS
LAUTENSCHLAGER	MELISSA	CENTRAL OFFICE
LAWLER	MARTHA	MINA
LEE	LEA	BIS
LEISURE	JENNIFER	MINA
LEWIS	LINN	BIS
LOCK	SHARON	MINA
LOISELLE	SHERRY	BIS
LONGORIA	NORMA	LPE
LUCIO	AMY	CCIS
LUDZENSKI	AMY	CCE
LUND-NIEHUS	ELLEN	BIS
MAAG	AMANDA	CCMS

MAHAFFEY	MARY	HIGH SCHOOL
MALLETT	SEAN	SPEC ED
MALONE	TONI	BBE
MANSON	BARBARA	RRE
MARSHALL	LISA	SPEC ED
MARTINEZ	CHRISTI	EMILE
MASON	WILMA	HIGH SCHOOL
MATEJOWSKY	CAROLYN	BIS
MAYBERRY	STEVEN	HIGH SCHOOL
MCCUTCHEN	HELEN	BIS
MCGARVEY	CAROL	LPE
MCINTIRE	DONNA	CCMS
MCKAIN	VIVIAN	SPEC ED
MCMILLAN	JOHN	HIGH SCHOOL
MELLENBRUCH	LESLIE	SPEC ED
MENEGAY	KATHY	BMS
MERCER	BRUCE	BMS
MERCER	CELIA	BMS
MESSINA	JILL	BBE
MESSINA	VINCENT	BIS
METCALFE	PAMELA	CCMS
MILES	MILDRED	BMS
MILLER	SHIRLEY	BBE
MILLS	MARLA	BBE
MISER	MARYLYN	SPEC ED
MIXON	HENRY	GENESIS
MIXON	KAREN	EMILE
MOORE	JANA	RRE
MORENO	D'LES	CCIS
MORGAN	NICOLAS	CCE
MORIN	LAURA	CCMS
MOUSER	CARRIE	LPE
NAMKEN	KIMBERLY	LPE
NATIONS	GENE	CCIS
NAUMANN	SHARON	MINA
NEVARES	MELISSA	MINA
NUTT	MELISSA	LPE
OATES	VICKI	MINA
OPELLA	JANICE	SPEC ED
PANCHER	MICHELE	CCE
PARKINSON	CRAIG	HIGH SCHOOL
PARKINSON	DONNA	HIGH SCHOOL
PARSNEAU	BEVERLY	BMS
PASTOR	ANNE	HIGH SCHOOL
PATRIDGE-CHARLES	ELLEN	BIS
PATTON	AUDESTIA	CCIS

PEARSON	SCOTT	BBE
PEDERSON	LINDA	RRE
PERKINS	PEGGY	MINA
PHILPOT	LYNETTE	BIS
PLUMMER	CRISTANNE	BMS
POGUE	CRISTINE	BIS
POUNDS	JOY	HIGH SCHOOL
PRATER	CARY	HIGH SCHOOL
RABENSBURG	BARBARA	SPEC ED
RAEMSCH	REBECCA	EMILE
RAMIREZ	ALICE	HIGH SCHOOL
RANDALL	TAMMY	CCMS
RASH	MARJORIE	EMILE
REID	BEVERLY	BMS
REIMERS	PEGGY	BIS
RENTFRO	BYRON	HIGH SCHOOL
REYES	ARTHUR	BIS
RICHARD	LINDA	RRE
RIEFEL	ELIZABETH	CCE
ROACH	REBECCA	BIS
ROBERTSON	DEBRA	EMILE
ROBINSON	SHIRLEY	SPEC ED
ROFFOL	MONICA	HIGH SCHOOL
RYAN	MARGARET	CCMS
SAENZ	REBECCA	CCMS
SAGER	DEBRA	HIGH SCHOOL
SAMPSON	DEBRA	CCMS
SAMPSON	GENE	BIS
SANCHEZ	JUAN	CCE
SANDERS	BETH	BIS
SANDERS	JANE	CCIS
SCHLABACH	MELISSA	RRE
SCHMIDT	DWAYNE	HIGH SCHOOL
SCHMITZ	JEANNETTE	SPEC ED
SCHUELKE	MELISSA	HIGH SCHOOL
SCHULTZ	M	BMS
SEIDEL	DIANE	MINA
SEMER	AMY	HIGH SCHOOL
SENN	SONDRA	BMS
SIMMONS	FLORA	EMILE
SMALLEY	BRYAN	MINA
SMITH	JAMES	GATEWAY
SMITH	VIRGINIA	CCMS
SOULES	JADA	BBE
SPINK	MARGARET	HIGH SCHOOL
SPREEN	LINDA	CCE

STAHL	MICHELE	MINA
STANEK	NANCY	CCIS
STAPLES	ARMETRIUS	BIS
STATON	JANET	EMILE
STAUFFER	JAYME	RRE
STEIGER	LISA	SPEC ED
STEIGER	PAUL	CCMS
STEINDORFF	CAROLE	BIS
STEWART	MARLA	CENTRAL OFFICE
STOLAREK	KATHRYN	HIGH SCHOOL
STONE	CINDY	CCE
STORM	SHERYL	CCMS
STRMISKA	NOVELLA	EMILE
SUMMERS	JOHN	HIGH SCHOOL
SUMMERS	MITZI	LPE
SYMONDS	JOE	MINA
TAGLIABUE	MICHELE	SPEC ED
TALBOT	JUDITH	LPE
TARVER	ERICA	EMILE
TATE	NANCY	RRE
TAYLOR	J	CCIS
TAYLOR	VICKI	RRE
TERZIAN	ANN	HIGH SCHOOL
THIELEN	MARY	RRE
THOMAS	DARLENE	EMILE
THORNTON	SHIRLEY	LPE
THURMAN	VIRGINIA	LPE
TIMMS	JOE	HIGH SCHOOL
TIPS	PATRICIA	CENTRAL OFFICE
TOWNSEND	SUZANNE	MINA
TRIGG	PATSY	HIGH SCHOOL
TROUILLE	AVERY	CCE
TRUJILLO	EMMA	HIGH SCHOOL
TUCKER	REBA	EMILE
TUNKS	CHRIS	CCIS
VANN	DOEDEE	EMILE
VANZANDT	CARLA	HIGH SCHOOL
VASQUEZ	MISTY	BIS
VAUGHAN	MICAELA	RRE
VILLARREAL	JOANNA	BBE
VILLARREAL	JOSE	EMILE
VINKLAREK	DAWN	HIGH SCHOOL
VOCAL	GISELE	HIGH SCHOOL
VOELKER	MARY	SPEC ED
VOIGT	SHANNON	MINA
WACHSMANN	SHARON	LPE

WACHSMANN	CURTIS	BMS
WADE	ELIZABETH	CCMS
WAITS	MARSHA	GATEWAY
WALLACE	DEBORAH	HIGH SCHOOL
WALLACE	SHERI	MINA
WALTHER	REGINA	EMILE
WARD	VICKIE	EMILE
WARDELL	DONALD	HIGH SCHOOL
WARREN	JANET	CCE
WASHINGTON	VIVIAN	BMS
WATLEY	ROMONDA	BMS
WEBB	IRMA	CCIS
WEDDING	PATTY	BMS
WESSELS	GENNY	CCE
WEST	DIXIE	CENTRAL OFFICE
WHEELER	HEATHER	BBE
WHITE	PAMELA	BIS
WHITTEN	JANEAN	EMILE
WHITTER	SHEILA	MINA
WILLIAMS	KATHY	CCMS
WILLIAMS	LISA	BIS
WILLIAMS	TIFFANY	BBE
WILSON	JEAN	BBE
WILT	SUSAN	HIGH SCHOOL
WINKLER	TONI	CCIS
WOEHL	DORRIS	CENTRAL OFFICE
WOLANSKI	BARBARA	HIGH SCHOOL
WRIGHT	ELLEN	HIGH SCHOOL
WYSOCKI	ELIZABETH	CENTRAL OFFICE
YARBOROUGH	PAMELA	BBE
ZAMARRIPA	BARBARA	RRE
ZAMORA	GAYLA	BMS
ZAVALA-FARLEY	CELIA	BIS
ZODA	DEBORAH	CCMS

MOTION CARRIED UNANIMOUSLY

B. Consideration and Possible Action Regarding the Proposed Non-Renewal of Teacher Contracts

There was no action taken on this item.

C. Consideration and Possible Action Regarding the Proposed Termination of Teacher Probationary Contracts

There was no action taken on this item.

D. BHS Renovations and Additions and relationship with Bartlett-Cocke, L.P., including issues and concerns surrounding the project

There was no action taken on this item.

E. Performing Arts Center Contract Issues and relationship with Bartlett-Cocke, L.P.

There was no action taken on this item.

8. Adjournment

There being no further business, the meeting was adjourned at 10:21 p.m.

Board Secretary

Board President