

**Minutes of Regular Meeting
The Board of Trustees
Bastrop Independent School District**

A regular meeting of the Board of Trustees of Bastrop Independent School District was held on **Tuesday, March 10, 2009**, beginning at 6:30 p.m. at **the Bastrop ISD Service Center, 906 Farm Street, Bastrop, Texas 78602.**

MEMBERS PRESENT:

James Allen, President
Jim Mills, Vice-President
Karen Halladay, Secretary
Johnny Sanders
John Eaton
Glenn Peterson
Sophia Williams

MEMBERS ABSENT:

None

OTHERS PRESENT

Cary Prater
Jerry Acevedo
Jim Brown
Wren Wickliffe
Emmett McKinley
Bill Owens
Jim Clark
Darlene Lopez
Tonda Owens
Greg Coy
Nelson Billings
Ellen Owens
John T. Korb
Tresha Silva

ALSO PRESENT:

Roderick Emanuel, Superintendent
Betty Richardson, Asst. Supt. for Curriculum & Instruction
Barry Edwards, Asst. Supt. for Human Resources
Sandra Callahan, Chief Financial Officer
Henry Gideon, Chief Operations Officer
Thomas Dowdy, Director of Maintenance
Lori Gracey, Ex. Director of Technology/CATE
Jennifer Womack, Director of Curriculum & Assessment
Tessie Young, Director of Programs
Gerald Perry, Director of Athletics/Head Football Coach
Lacey Padgett, Director of Human Resources
Robert Washington, Student Services Coordinator
Melissa Lautenschlager, Science Specialist
Michael Granado, Director of Student Services
Bryan Doyle, Director of IT Services
Albert Gaines, Director of Child Nutrition
Dr. Celina Estrada-Thomas, Bastrop High School Principal
Terrell King, Bastrop High School Asst. Principal
Mark Willoughby, Bastrop High School Asst. Principal
Jinger Myers, Cedar Creek Elementary Principal
Donna Orsag, Lost Pines Elementary Principal
Liz Wysocki, BMS Dean of Instruction
Nancy Barrientos, Adm. Asst. to Superintendent
Shelly Veselka
Carolyn Green
Thomas Silva

1. Opening, Presentations & Open Forum

A. Meeting Called to Order

President Allen called the meeting to order at 6:30 p.m. A quorum of Board members was present. The meeting was duly called and notice of this meeting was posted in accordance with the Texas Open Meetings Act.

B. Pledge of Allegiance

Jim Mills led the Pledge of Allegiance.

C. Pledge of Allegiance to the Texas Flag

Jim Mills led the Pledge of Allegiance to the Texas Flag.

D. Opening Prayer

Jim Mills offered the opening prayer.

E. Student Speaker on Character Education Trait for February - Justice

The student was not able to attend the meeting this evening; therefore, this item was not presented.

F. Open Forum

1. Chris Hansen

Ms. Hansen addressed the board on the school calendar for 2009-10. She stated that she felt that it was time to take a step back and see if staff development is worth the trade off with student days. Ms. Hansen asked the board to consider increasing student days and decreasing staff development days.

2. Chris Hansen

Ms. Hansen addressed the board with concerns about Pre-AP guidelines. She asked the board to consider students who need to be academically challenged, adding that she feels that “we’re losing them”. Ms. Hansen asked the board to consider minimum requirements – passing TAKS test and signatures from students’ core teachers.

3. Cary Prater

On behalf of the Bastrop Federation of Teachers, Cary Prater stated that she promised the BFT membership that she would let the board know their stand on 3 year term contracts. Ms. Prater stated that the 3 year contracts don’t cost the district anything and shows teachers that they are valued. She added that 3 year contracts are a good tool and BFT would like to keep 3 year teacher term contracts.

4. Latrese Cooke

Ms. Cooke started by thanking school board members for being public servants. Ms. Cooke then addressed the board on substance abuse and a lack of services in the district. She stated that her agency, MEEELJ provides outpatient services and parents seek them out for services. Ms. Cooke also stated that the district uses the police department too often, adding that criminal charges follow students. Ms. Cooke asked the board to revisit the districts’ drug abuse counseling system.

2. Superintendent's Report and Board Discussion

A. Financial Report - Attachment A

Mrs. Callahan reviewed the measurement charts with February 2009 data. She reported that student enrollment is down slightly from January; however 2.4% higher than in February 2008. Mrs. Callahan stated that ADA is up from last year, adding that campuses are working hard to improve student attendance.

Mrs. Callahan reported that interest earnings are well below the budgeted amount, adding that a budget amendment would be presented later this evening which would include a decrease in investment revenue.

Mrs. Callahan reported that current year tax collections are at 90%, which is the same as this time last year. In addition, Mrs. Callahan reported that the district had an error rate of 0.0% for the 2008-06 PEIMS Fall Submission. She congratulated and thanked the PEIMS department and campus attendance clerks and registrars.

1. Report on Delinquent Property Accounts

Shelly Veselka with McCreary, Veselka (MVBA) reported on delinquent property tax collection activity. He reported that 96.64% of base taxes have

been collected for 2007. Mr. Veselka also reported that 45.42% of the 2007 taxes referred to MVBA in July 2008 had been collected. Mr. Veselka stated that more people are making payment arrangements for their delinquent taxes than paying their taxes in full.

Mr. Veselka reported that MVBA employs a staff of 5 permanent people and they are staying on top of most every account. He reminded the Board that the district does not pay their fee – an additional fee is added to the taxpayer when taxes are collected.

2. Preliminary Budget Information

Mrs. Callahan presented preliminary 2009-2010 budget information. She reported that the budget must be adopted by June 16th, and the district administration will be meeting with campuses and departments over the next several weeks on their budgets for next year. Mrs. Callahan stated that the budget is based on projected enrollment of 8,902 students and budgeting ADA is estimated at 8,238 for funding purposes.

Mrs. Callahan reported that the district had received very preliminary tax rolls, and based on the preliminary information, the district could have about \$906,000 more in revenue than last year. She cautioned that this number was subject to change. Mrs. Callahan stated that the budget includes the Cedar Creek High School principal position.

Mrs. Callahan reviewed amounts that the district could receive from stimulus monies. She stated that she would continue to update the Board.

B. Personnel Report

Information was provided to the Board. There was no discussion.

C. Operations Report

1. Update on Construction Projects

Information was provided to the Board. There was no discussion.

3. Consent Agenda

A. Consider Approval of Minutes of February 17, 2009

B. Consider Approval of Bids

1. Security & Fire Alarm Monitoring Services Renewal

2. Musical Instruments Storage Cabinets #2009-11

3. Maintenance, Repair & Operations Retail Vendor Contracts #2009-12

4. Scoreboard for Multi-Purpose Athletic Complex #2009-14

C. Consider Approval of Bastrop ISD Planning Process

President Allen asked if any member of the Board would like to pull any of the consent agenda items for closer review. Item B-4 was pulled for further discussion. There being no other requests, President Allen called for a motion. John Eaton moved and Karen Halladay seconded to approve the following consent agenda items as presented: the minutes of February 17, 2009; the renewal of the contract for fire alarm and security monitoring services with Master Burglar Alarm, effective March 2009 through March 2010; the contract for the purchase and installation of the Musical Instrument Storage Cabinets for Bastrop High School to Melhart

Music Center; the vendors presented for Maintenance, Repair, and Operations Supplies and related services; and the Bastrop ISD Planning Process.

MOTION CARRIED UNANIMOUSLY

Coach Perry stated that 5 bids were received for scoreboards and he was happy with all of the bids; however Fair Play offered a larger scoreboard and it was less expensive. Coach Perry stated that he went and looked at the scoreboard at a stadium this morning and has double the advertisement capacity. In addition, the engineers reviewed the sound system and given their approval for the Fair Play scoreboard. Coach Perry reported that the Video and Audio Tech classes will be running the scoreboard, so there will be some educational value. He added that the scoreboard has a long life expectancy and a 3 year warranty. At the end of the 3 year period, they offer extended warranties where the district would pay for parts only. Coach Perry recommended that the board approve the alternate bid from Fair Play for the scoreboard for the multi-purpose athletic complex.

Karen Halladay moved and Jim Mills seconded to award Fair Play Scoreboards (Olen Williams, Inc.) the contract for the purchase and installation of the electronic scoreboard for the Centralized Multi-Purpose Athletic Stadium and authorize the Superintendent or his designee to negotiate and execute a contract that provides the best value for the district. President Allen asked for comments or questions. There being none, President Allen called for a vote.

MOTION CARRIED UNANIMOUSLY

4. Action Items

A. Consider Approval of Application for Expedited and General State Waivers for 2009-2010

Betty Richardson asked the Board to approve an application for expedited and general state waivers for three additional staff development days and one early release day (October 22, 2009) for the elementary schools. She explained that elementary schools require that parents come to school and pick up their students first report card of the year and it also gives the teachers extra time for parent conferences. In addition, the BHS site based committee and principal are requesting six late start days for additional training in educational methodologies for high school only. Mrs. Richardson reported that there is an annual waiver for modified TAKS testing that needed approval as well, which modifies the time that attendance is taken.

Glenn Peterson moved and Jim Mills seconded to approve the application for expedited and general state waivers for 2009-2010 as presented. President Allen asked for comments or questions. There being none, President Allen called for a vote. John Eaton opposed and Karen Halladay abstained

MOTION CARRIED 5-1-1

B. Consider Approval of School Calendar for the 2009-2010 School Year

Betty Richardson reviewed the draft of the 2009-10 school year calendar. She explained that the District Improvement Committee and district principals made some minor changes to the calendar since last month. Mrs. Richardson reported that the calendar contains 175 student days, which is the same as this year and last year. Prior to the last two years, the BISD calendar included 177 student days. Mrs. Richardson stated that there are not 12 full days of training, explaining that one to two of the staff development days are prior to the start of school and these days allow teachers time to work in their classrooms and get ready for the school year. In addition, there is a day at the end of each semester for teachers to get grades in and get report cards ready, and 1-2 days are used for procedural issues. Mrs. Richardson explained to the Board all of the different trainings that will be required next year, and reminded Board members that principals and DEIC members recommended the additional staff development days. Mrs. Richardson concluded her presentation by adding that teacher attendance has improved with the extra staff development days included in the calendar.

Lost Pines Elementary principal Donna Orsag reported that she had 20 new teachers at her campus last year and staff development days are needed to plan and collaborate with the new teachers. She added that staff development days are very important and principals receive feedback from teachers following staff development to try to improve training. Cedar Creek Elementary principal Jinger Myers stated the importance of training teachers to increase their growth and keep them trained on current strategies and interventions.

Jim Mills moved and Sophia Williams seconded to approve the school calendar for 2009-2010. President Allen asked for comments or questions. Mr. Eaton commented that the calendar takes away 5 student days to provide training, adding that the district should be able to find a way to keep students in school for 180 days. He stated that it is time for district leadership to step up and make some changes to improve district performance, adding that he was not in favor of the calendar as presented.

Mrs. Richardson stated that principals helped put the calendar together. Dr. Thomas stated that she is an advocate for staff development and she is trying to build a culture of high achievement and professional development communities. Mrs. Halladay commented that a substitute teacher in a classroom would be better than a kid sitting at home, adding that she felt that 5 more days of school could make a difference.

President Allen asked if there was any further discussion. There being none, President Allen called for a vote. John Eaton and Karen Halladay opposed.

MOTION CARRIED 5-2

C. Consider Approval of Temporary Construction Easement for Bastrop Power and Light for the Jerry Fay Wilhelm Center for the Performing Arts

Johnny Sanders moved and Glenn Peterson seconded to approve the Temporary Construction Easement for Bastrop Power and Light for the Jerry Fay Wilhelm

Center for the Performing Arts as presented. President Allen asked for comments or questions. There being none, President Allen called for a vote.

MOTION CARRIED UNANIMOUSLY

D. Consider Approval of General Fund Budget Amendment

Sandra Callahan reported that the general fund budget amendment was needed tonight to make changes in budgeted revenues, and campus allocation requests with a total revenue increase of \$63,367.

Karen Halladay moved and Sophia Williams seconded to approve the general fund budget amendment as presented. President Allen asked for comments or questions. There being none, President Allen called for a vote.

MOTION CARRIED UNANIMOUSLY

E. Consideration and Possible Action Regarding SECO Funding for Possible Renovations and Retrofit Projects

Henry Gideon reported that unless revised by the state legislature, approximately \$100 million of economic stimulus funding will be directed to the State Energy Conservation Office (SECO) for energy audits and low interest loans used to fund renovation and retrofit projects that allow public school districts to replace older, less efficient MEP systems such as HVAC (heating and air conditioning) and lighting systems.

Thomas Dowdy presented information on SECO funding for possible equipment replacement in some of the districts' older schools. Mr. Dowdy introduced Jim Brown, President of ESA, who recently assessed BISD facilities for potential future bond renovation projects. Mr. Brown prioritized projects in the district that needed to be completed. He reviewed needs at Bastrop Intermediate and Cedar Creek Elementary and stated that these two schools should be the top priority. Mr. Brown reviewed needs at Emile Elementary and Mina Elementary and reviewed the costs for all of the projects.

Mr. Brown explained the LoanS.T.A.R. (Saving Taxes and Resources) Program and reported that no loan would be funded unless energy cost savings would repay the borrowed principal and interest. He added that the maximum loan amount was \$5 million at 3% interest and the maximum allowable payback period was 10 years.

Mr. Brown reviewed the program requirements. Mr. Gideon stated that much of the work would have to be performed during the summer so the district needs to get the projects going. He asked the board for permission to move forward, adding that he would continue to bring information to the Board. Thomas Dowdy stated that only priority one schools would be renovated this summer.

John Eaton moved and Jim Mills seconded to approve the SECO and Loan STAR application process and the corresponding engineering study required by the loan

application. President Allen asked for comments or questions. Henry Gideon state that he would bring additional information and seek board authorization as the loan process and project evaluation requires. There being no further discussion, President Allen called for a vote.

MOTION CARRIED UNANIMOUSLY

5. Information Items

- A. District Wide Calendar
- B. Enrollment

Sophia Williams would like for staff to bring the guidelines for a business to sell alcoholic beverages to be sold close to Emile Elementary to the next meeting.

6. Closed Session

The Board of Trustees, at 8:25 p.m. on Tuesday, March 10, 2009, took a 5 minute break and then convened into Closed Session in accordance with the Texas Open Meetings Act.

A. Personnel Matters (551.074)

- 1. Professional Teacher Contracts
 - a. Renewal of Teacher Contracts
 - b. Non-renewal of Teacher Term Contracts
 - c. Termination of Teacher Probationary Contracts

B. Student Discipline (551.082 & 551.0821)

- 1. Student Discipline Appeal

7. Action Resulting from Closed Session

The Board reconvened from Closed Session at 9:45 p.m. on Tuesday, March 10, 2009.

- A. Consider Superintendent's Recommendation on Professional Teacher Contracts**
- B. Consideration and Possible Action Regarding the Proposed Non-Renewal of Teacher Contracts**
- C. Consideration and Possible Action Regarding the Proposed Termination of Teacher Probationary Contracts**

Karen Halladay moved and Glenn Peterson seconded to approve the Superintendent's recommendation on Professional Teacher Contracts (items A, B and C). President Allen asked for comments or questions. There being none, President Allen called for a vote.

MOTION CARRIED UNANIMOUSLY

2009-2010 One-year Term Contracts

LAST NAME	FIRST NAME	CAMPUS
AARON	HEATHER	EMILE
ALLRED	DAVID	HIGH SCHOOL
ANDERSON	ANDREA	SPEC ED
ANDERSON	CLINTON	HIGH SCHOOL
ANDERSON	MELINDA	LPE
ANTHONY	ROY	HIGH SCHOOL
ARNOLD	WALTER	BIS
ASHBROOK	JOAN	MINA
BACH	HILARY	BBE
BAIN	JAMES	HIGH SCHOOL
BAKER	RUSSELL	LPE
BANKSTON	MELINDA	BBE
BARNARD	LAURALEE	BMS
BATSON	JON	HIGH SCHOOL
BELL	MAURICE	BOOTCAMP
BELTRAN	VERONICA	BBE
BENAVIDES	ANNA	LPE
BIRKHOLZ-STUART	CHRISTOPHER	SPEC ED
BLAIR	MARTHA	BBE
BOHMONT	TRACY	HIGH SCHOOL
BREWERTON	KARA	EMILE
BRUCE	TRINITY	CCE
BULLARD	ELAINE	CCE
CARRASQUILLA	NENITA	CCE
CAVE	JOE	HIGH SCHOOL
CHAPARRO	CARMEN	HIGH SCHOOL
COGDELL	CINDY	HIGH SCHOOL
CONRARDY	ELVA	CENTRAL OFFICE
COOPER	COURTNEY	MINA
CORMACK	CLAYTON	HIGH SCHOOL
COX	DANIEL	CCMS
COX	RACHAEL	CCIS
CRAWFORD	KIMBERLY	LPE
CROWELL	JO	LPE
DANIELS	LINDA	CCE
DAVIS	VANESSA	BBE
DE LEON	GUILLERMO	HIGH SCHOOL
DELEON	ANNETTE	HIGH SCHOOL
DINAN	EUNA	HIGH SCHOOL
DOCKINS	DERA	CCE

DONALDSON	CHRISTINA	HIGH SCHOOL
DYESS	KARI	LPE
EARLY	MARIEL	CCMS
EAVES	HELEN	HIGH SCHOOL
EDDY-RODRIGUEZ	CINDY	MINA
ELIZARDO	ELIZABETH	LPE
ELLIS	DAVID	HIGH SCHOOL
ERWIN	MICHAEL	CCMS
ERWIN	SHELLEY	CCE
FARRIS	LINETTE	EMILE
FERTITTA	LYNDA	HIGH SCHOOL
FRANKS	PAMELA	LPE
FULLER	VINNIE	BIS
GARDNER	MELINDA	CCE
GARRISON	SHIRLEY	EMILE
GAUNTLETT	DEBORRAH	RRE
GHORMLEY	MICHELLE	BMS
GITTINGER	BENJAMIN	HIGH SCHOOL
GODINEZ	TWILA	CCE
GOEBEL	SHEREE	CCIS
GOMEZ	ROCIO	BBE
GONZALES	CANDY	BBE
GONZALEZ	DAGOBERTO	CCMS
GOODE	DEBBIE	RRE
GRAHAM	MARISSA	HIGH SCHOOL
GRAHAM	SUZANNE	BMS
GRAVITT	BRENDA	MINA
GREGORY	LINDA	HIGH SCHOOL
GUAJARDO	JENNIFER	CCIS
HAGEDORN	TALITHA	CENTRAL OFFICE
HALIBURTON	GARY	HIGH SCHOOL
HALL	TRACY	BBE
HAMMOCK	KYLE	CCMS
HARDIN	JUSTIN	HIGH SCHOOL
HARDIN	SARAH	HIGH SCHOOL
HARR	MELINDA	EMILE
HATCH	REBECCA	CCIS
HAWKINS	CHRISTINA	CCE
HAYNES	CYNTHIA	RRE
HAYNES	LAURA	CCIS
HAYS	MARTIN	HIGH SCHOOL
HENDRIX	CELENA	RRE
HILL	JENAE	CENTRAL OFFICE
HURLEY	JOLEEN	GATEWAY

HURTA	MARTHA	BMS
JIMENEZ	TIFFANY	EMILE
JIMENEZ	TRENT	HIGH SCHOOL
JINES	KATHRYN	HIGH SCHOOL
JONES	LEONA	HIGH SCHOOL
JORDAN	JEANNE	CCMS
KADURA	JOHN	MINA
KASISKE	AMY	MINA
KELLY	CHRISTINE	BMS
KIBLER	VIRGINIA	HIGH SCHOOL
KILLOUGH	EDWARD	HIGH SCHOOL
KINARD	KEVIN	HIGH SCHOOL
KINCAID	CHRISTIAN	BMS
KINSEY	DEBRA	GATEWAY
KIRK	JON	CCIS
KORB	JOHN	CCMS
KRAMER	NAOMI	CCMS
KUBIAK	SUSAN	CCIS
KUNKEL	ANN	RRE
LABRADO-WEBER	FRIEDA	BBE
LAKE	TRENT	RRE
LANG	JOHNNIE	HIGH SCHOOL
LANG	MICHELE	HIGH SCHOOL
LEE	DIANTHA	EMILE
LEON	RHONDA	CCE
LEWIS	KATHERINE	RRE
LIMON	JOSE	HIGH SCHOOL
LINAM	KAREN	RRE
LINNEY	MELISSA	LPE
LOPEZ-ROBLES	AIDEE	HIGH SCHOOL
MACIAS	LORENA	LPE
MANAGAN	MIRIAM	CCE
MARTINEZ	SAMANTHA	BMS
MATOCHA	LUCY	BMS
MATTHEWS	CYNTHIA	BIS
MAXWELL	MARY	BBE
MAZAC	GAY	CCE
MCQUEEN	SALLY	RRE
MEREDITH	TRISHA	HIGH SCHOOL
MILLER	BRIAN	HIGH SCHOOL
MILLER	LAURA	MINA
MITCHELL	CLIFTON	HIGH SCHOOL
MONNICH	JANNA	RRE
MOORE	GREGORY	HIGH SCHOOL

MOORE-GREEN	CAROLYN	GATEWAY
NAJERA-MARTINEZ-RESTORI	GLORIA	CCIS
O'DONNELL	ROSALINDA	MINA
OLSON	DOUGLAS	HIGH SCHOOL
OLTMANN	CHERIE	BIS
PACHECO	YOLANDA	CCIS
PANTALEON	GUILLERMO	HIGH SCHOOL
PARKER	MARY	MINA
PARKER	URSULA	CCIS
PENNEY	MELISSA	HIGH SCHOOL
PEREZ	ENCARNACION	HIGH SCHOOL
PEREZ-DELGADO	REYNA	BBE
PHILLIPS	CHRISTINA	MINA
PORMPRASONG	LOUIS	HIGH SCHOOL
POSADA	ROBERT	RRE
PRATER	STEVEN	SPEC ED
RAINOSEK	KATHERINE	HIGH SCHOOL
RAMOS	ROSARIO	BBE
RENAUD	ELAINE	HIGH SCHOOL
RENAUD	GILBERT	HIGH SCHOOL
RENCK	DELLAMY	CCE
RIOS-RODRIGUEZ	DIANA	CCE
ROBERTS	KRISTI	CCIS
ROBINS	BUFORDSHANE	HIGH SCHOOL
RODRIGUEZ	MARISSA	CCE
RODRIGUEZ	MARTIN	CCE
ROWE	KIMBERLY	HIGH SCHOOL
SANTOS	MANUEL	HIGH SCHOOL
SARGENT	CARY	EMILE
SCHAWE	REBECCA	MINA
SCHERBARTH-MILLS	LYNN	BIS
SCHNEIDER	DENISE	LPE
SHARP	WILLIAM	HIGH SCHOOL
SKILES	DEANNE	BBE
SMITH	JACQUELINE	HIGH SCHOOL
SMITH	KRISTINE	LPE
SMITH	PAMELA	RRE
SOLER	AUDRA	CCE
SONNEK	KARLA	CCMS
SPIRO	JAMES	CCIS
SPIRO	KAREN	CCIS
STEPHENS	JANET	MINA
STIURCA	ECATERINA	GENESIS

STREUER	ELIZABETH	CENTRAL OFFICE
THOMAS	CYNTHIA	HIGH SCHOOL
THOMPSON	SHONTYL	BBE
THORP	JOHN	LPE
TRAVIS	SHARON	CCMS
TRUJILLO	HEATHER	HIGH SCHOOL
TRUMET	SARA	RRE
TUCKER	RAYMOND	CCMS
TUCKER	SUSAN	EMILE
VALBRACHT	BETSY	LPE
VINKLAREK	SARAH	HIGH SCHOOL
WALLACE	BRENDA	BIS
WALLACE	DEBRA	BIS
WATSON	ANGELIA	HIGH SCHOOL
WATSON	ROBERT	HIGH SCHOOL
WEAVER	DAWN	LPE
WENSKE	RENEE	CENTRAL OFFICE
WESSELS	NATALIA	RRE
WHITE	KRISTINE	HIGH SCHOOL
WHITES	TINA	CCE
WILLIAMS	JAIME	EMILE
WILLIFORD	CAROL	BBE
WILLIS	EDWARD	HIGH SCHOOL
WILLMON	LISA	BMS
WOLFF	JUDY	LPE
WOOLEY	FRANCES	SPEC ED
WRIGHT	MICHELLE	CCIS
ZAPALAC	JENNIFER	HIGH SCHOOL
ZAPATA-HALLAMEK	OLGA	CCE

2009-2010 Three-Year Term Contracts

LAST NAME	FIRST NAME	CAMPUS
ADAMS	ELISSA	CCMS
ADKINS	MARIA	BMS
ALLEN	DANIEL	HIGH SCHOOL
ALLEN	EMILY	RRE
ALLEN	JANA	HIGH SCHOOL
ALLEN	JOHNNY	BMS
ALLEN	LINDA	BMS

ALVARADO	ANGELA	LPE
AMANN	LANELLE	CCMS
ARNOLD	ASHLEY	SPEC ED
ARROYO-TUTTRUP	MARIA	MINA
ATKINS	LORI	CCMS
AUTREY	LINDA	CENTRAL OFFICE
BAILEY	JAMES	BMS
BAKER	BRENDA	CCMS
BANKSTON	KATHRYN	EMILE
BARRON	JULIE	MINA
BARTSCH	KELLY	CCE
BAYOUMI	MARIA	SPEC ED
BECK	NAN	BIS
BECKCOM	JAMES	HIGH SCHOOL
BENNETT	REBECCA	HIGH SCHOOL
BERDOLL	LORI	MINA
BINGHAM	LINDA	CCE
BOATRIGHT	SHANNON	EMILE
BODINE	DEANNA	EMILE
BOND	HEATHER	CCE
BRADFORD	DAYNA	BMS
BRENT	HEIDI	CCE
BROTHERS	JOE	LPE
BROWN	OLIVIA	CCMS
BUCEK	BEVERLY	SPEC ED
BUCSANYI	SHERYL	HIGH SCHOOL
BURCHETT	PAMELA	MINA
BURCHETT	WILLIAM	BIS
BURKE	DALE	GATEWAY
BURKHAM	DEBBIE	CCMS
BURNS	KIMBERLY	LPE
BUSCHE	DENISE	EMILE
BUSSINGER	KEVIN	HIGH SCHOOL
BUTLER	MAX	MINA
CARDER	JEFFREY	HIGH SCHOOL
CARDER	LAURA	LPE
CARTER	CHRISTOPHER	HIGH SCHOOL
CASEY	TOMMY	GATEWAY
CASSEL	DONNA	HIGH SCHOOL
CASTLEBERRY	BILLY	BMS
CASTOR	MARY	BBE
CAVE	GAYE	BIS
CHAMBLEE	SHELLE	LPE
CHAPMAN	KIMBERLY	HIGH SCHOOL

CHENEY-MORGAN	CARYL	EMILE
CHESHIRE	KATHRYN	BMS
CHRISPEN	CHRISTINE	CCE
CLANCY	LAURA	RRE
CLARK	DOUGLAS	MINA
CLARK	KATHY	MINA
CLARK	PAULA	LPE
CLEMONS	BARBARA	BIS
COGGINS	DARLA	CCE
COLEMAN	TANYA	BBE
COLLINS	ASHLEIGH	CCE
COLLINS	MARK	CCIS
COOK	DEBORAH	MINA
COX	MARILYN	MINA
CRABB	JUDITH	CCMS
CRANE	SHANNON	LPE
CRAWFORD	JOAN	EMILE
CREIGHTON	KENDRA	CCE
CROMWELL	ROBERT	HIGH SCHOOL
CURRIE	ALYSHA	BBE
CURRIE	GARY	HIGH SCHOOL
CUTSHALL	KELLY	RRE
D'AMICO	KATHY	BMS
DAUGHERTY	MICHELE	LPE
DAVIS	ROXALYN	BMS
DEAS	TAMRA	BBE
DENTON	KEIRA	BBE
DESHAY	DEMETRA	HIGH SCHOOL
DEVINEY	KIMBERLY	EMILE
DEWEESE	LOUIS	GATEWAY
DICKSON	LORETTA	BIS
DOUGLAS	EDNA	RRE
DOWELL	MICHELLE	HIGH SCHOOL
DOYLE	KELLY	CENTRAL OFFICE
DUDEK	HEATHER	CCMS
DURFEY	SHERYL	SPEC ED
EMANUEL	CHARLENE	HIGH SCHOOL
ESCOBEDO	JOANNE	MINA
ETHERINGTON	GRETCHEN	EMILE
FAIRES	ROBERT	HIGH SCHOOL
FARRINGTON	LAUREN	SPEC ED
FIELD	LINDA	HIGH SCHOOL
FORD	MELANIE	HIGH SCHOOL
FRANK	HEATHER	EMILE

FRENCH BENDER	LORRI	CCIS
GARDNER	MARTHA	CCIS
GASSAWAY	LEE	CCIS
GIDEON	STACI	LPE
GILL	SUSAN	CENTRAL OFFICE
GLEASON	RUAH	RRE
GLOVER	LAYLA	CCIS
GONZALEZ	MARIA	LPE
GOSELINK	JOHN	HIGH SCHOOL
GOSELINK	SARAH	BIS
GRAY	MARY	HIGH SCHOOL
GREEN	PATRICIA	HIGH SCHOOL
GREENE	NELIA	BIS
GREER	TRACY	CCIS
GROOM	JONI	CCMS
GUCKIAN	ELLEN	RRE
GUEDRY	SUSAN	MINA
GUERRERO	ANGELLA	RRE
GUERRERO	DENISE	LPE
GURKA	JAMIE	BIS
GUSTAFSON	JOHN	RRE
HABEL	DIANE	LPE
HALBROOK	VELLA	RRE
HAMBLÉN	MARIE	CCE
HAMILTON	DANNY	HIGH SCHOOL
HAMM	TERESA	HIGH SCHOOL
HANNUSCH	CYNTHIA	MINA
HANSEN	CHRISTINE	BIS
HARMAN	CARMENE	BMS
HARRIS	BARBARA	HIGH SCHOOL
HARRIS	CANDACE	EMILE
HARRIS	CHERYL	BBE
HENSON	CHRISTY	RRE
HEPKER	CYNTHIA	MINA
HERNANDEZ	DANIEL	HIGH SCHOOL
HERNANDEZ	WENDY	CCIS
HERSCHAP	LORI	HIGH SCHOOL
HIGGINBOTHAM	ALLISON	BBE
HOFFMAN	SHERI	BBE
HOFFMAN	SUZANNE	MINA
HOLDER	GRACEANNA	BIS
HOLDER	RONALD	HIGH SCHOOL
HOLLINGSWORTH	REHANA	RRE
HOLT	SUZANNE	HIGH SCHOOL

HOSTETTLER	KATHERINE	CCIS
HOWELL	NANCY	BMS
HUCHTON-STIDHAM	HEATHER	MINA
HUDSON	JOANN	CCIS
HUDSON	LESLIE	HIGH SCHOOL
HUDSPETH	AMANDA	HIGH SCHOOL
HUTCHINSON	JIMMY	HIGH SCHOOL
HUTCHINSON	LISA	HIGH SCHOOL
HUTH	NANCY	SPEC ED
IVEY	KATHY	HIGH SCHOOL
JAMES	JO ELLA	HIGH SCHOOL
JENSEN	MELANIE	BBE
JERVIS-LUCIO	ROBIN	SPEC ED
JIMENEZ	THERESA	BBE
JOHNSON	ASHLEY	BBE
JOHNSON	TASHA	CCE
JOHNSON	VIRGINIA	CCE
JONES	JIMMIE	RRE
JONES	SANDRA	CCE
JONES	TRACY	HIGH SCHOOL
JUSTUS	CAROLEE	CCE
KAYE	MICHELE	CCE
KIBBE	CHARLES	LPE
KIBBE	MARGARET	LPE
KILBURN	ROBIN	BBE
KINCHELOE	KATHERINE	BMS
KING	ANGELA	BIS
KING	EMILY	BBE
KING	PEGGY	GATEWAY
KING	REBA	EMILE
KLAERNER	BRYAN	HIGH SCHOOL
KLAERNER	CARMEN	BMS
KNEPP	JENNIFER	CCE
KOVAR	MELANIE	MINA
KREITNER	VIVIAN	HIGH SCHOOL
LASKOWSKI	KIRSTEN	CCMS
LASKOWSKI	MARK	GATEWAY
LAURENT	ALAN	BMS
LAUTENSCHLAGER	KRIS	HIGH SCHOOL
LAUTENSCHLAGER	MELISSA	CENTRAL OFFICE
LAWLER	MARTHA	MINA
LEE	LEA	BIS
LEISURE	JENNIFER	MINA
LEWIS	LINN	BIS

LIVELY	CYNTHIA	RRE
LOCK	SHARON	MINA
LOISELLE	SHERRY	BIS
LONG	TAMMY	CCIS
LONGORIA	NORMA	LPE
LONGORIA	RICARDO	HIGH SCHOOL
LOVE	ANGELA	HIGH SCHOOL
LUCIO	AMY	CCIS
LUDZENSKI	AMY	CCE
LUND-NIEHUS	ELLEN	BIS
MAHAFFEY	MARY	HIGH SCHOOL
MALLETT	SEAN	SPEC ED
MALONE	TONI	BBE
MARSHALL	LISA	SPEC ED
MARTINEZ	CHRISTI	EMILE
MASON	WILMA	HIGH SCHOOL
MATEJOWSKY	CAROLYN	BIS
MAYBERRY	STEVEN	HIGH SCHOOL
MCCUTCHEN	HELEN	BIS
MCGARVEY	CAROL	LPE
MCINTIRE	DONNA	CCMS
MCKAIN	VIVIAN	SPEC ED
MCMILLAN	JOHN	HIGH SCHOOL
MELLENBRUCH	LESLIE	SPEC ED
MENEGAY	KATHY	BMS
MERCER	BRUCE	BMS
MERCER	CELIA	BMS
MESSINA	JILL	BBE
MESSINA	VINCENT	BIS
MILES	MILDRED	BMS
MILLER	SHIRLEY	BBE
MILLS	MARLA	BBE
MISER	MARYLYN	SPEC ED
MIXON	HENRY	GENESIS
MIXON	JEFFREY	HIGH SCHOOL
MIXON	KAREN	EMILE
MOORE	JANA	RRE
MORENO	D'LES	CCIS
MORGAN	NICOLAS	CCE
MORIN	LAURA	CCMS
MORROW	DEBORAH	CCE
MOUSER	CARRIE	LPE
NAMKEN	KIMBERLY	LPE
NATIONS	GENE	CCIS

NAUMANN	SHARON	MINA
NEVARES	MELISSA	MINA
NUTT	MELISSA	LPE
OATES	VICKI	MINA
OPELLA	JANICE	SPEC ED
PARKINSON	CRAIG	HIGH SCHOOL
PARKINSON	DONNA	HIGH SCHOOL
PARSNEAU	BEVERLY	BMS
PATRIDGE-CHARLES	ELLEN	BIS
PATTON	AUDESTIA	CCIS
PEARSON	SCOTT	BBE
PEDERSON	LINDA	RRE
PERKINS	PEGGY	MINA
PHILPOT	LYNETTE	BIS
PITTS	FRANCES	LPE
PLUMMER	CRISTANNE	BMS
POGUE	CRISTINE	BIS
POUNDS	JOY	HIGH SCHOOL
PRATER	CARY	HIGH SCHOOL
RABENSBURG	BARBARA	SPEC ED
RAEMSCH	REBECCA	EMILE
RAMIREZ	ALICE	HIGH SCHOOL
RAMIREZ	ELIZA	BIS
RANDALL	TAMMY	CCMS
RASH	MARJORIE	EMILE
REID	BEVERLY	BMS
REIMERS	PEGGY	CENTRAL OFFICE
REYES	ARTHUR	BIS
REYHER	SYDNEY	CCMS
RICHARD	LINDA	RRE
RIDGWAY	OLGA	BBE
RIEFEL	ELIZABETH	CCE
ROACH	REBECCA	BIS
ROBERTSON	DEBRA	EMILE
ROBINSON	SHIRLEY	SPEC ED
ROFFOL	MONICA	HIGH SCHOOL
RYAN	MARGARET	CCMS
SAENZ	REBECCA	CCMS
SAGER	DEBRA	HIGH SCHOOL
SAMPSON	DEBRA	CCMS
SAMPSON	GENE	BIS
SANCHEZ	JUAN	CCE
SANDERS	BETH	BIS
SANDERS	JANE	CCIS

SCHLABACH	MELISSA	RRE
SCHMIDT	DWAYNE	HIGH SCHOOL
SCHMITZ	JEANNETTE	SPEC ED
SCHUELKE	MELISSA	HIGH SCHOOL
SCHULTZ	M	BMS
SEIDEL	DIANE	MINA
SEMER	AMY	HIGH SCHOOL
SENN	SONDRA	BMS
SIMMONS	FLORA	EMILE
SMALLEY	BRYAN	MINA
SMITH	CHRISTY	CCMS
SMITH	JAMES	GATEWAY
SMITH	VIRGINIA	CCMS
SOULES	JADA	BBE
SPINK	MARGARET	HIGH SCHOOL
SPREEN	LINDA	CCE
STANEK	NANCY	CCIS
STAPLES	ARMETRIUS	BIS
STATON	JANET	EMILE
STAUFFER	JAYME	RRE
STEIGER	LISA	SPEC ED
STEINDORFF	CAROLE	BIS
STEWART	MARLA	CENTRAL OFFICE
STOLAREK	KATHRYN	HIGH SCHOOL
STONE	CINDY	CCE
STORM	SHERYL	CCMS
STRMISKA	NOVELLA	EMILE
SUMMERS	JOHN	HIGH SCHOOL
SUMMERS	MITZI	LPE
SYMONDS	JOE	MINA
TAGLIABUE	MICHELE	SPEC ED
TALBOT	JUDITH	LPE
TARVER	ERICA	EMILE
TATE	NANCY	RRE
TAYLOR	J	CCIS
TAYLOR	VICKI	RRE
TERZIAN	ANN	HIGH SCHOOL
THIELEN	MARY	RRE
THOMAS	DARLENE	EMILE
THORNTON	SHIRLEY	CENTRAL OFFICE
THURMAN	VIRGINIA	LPE
TIJERINA	MARINA	HIGH SCHOOL
TIPS	PATRICIA	CENTRAL OFFICE
TOWNSEND	SUZANNE	MINA

TRIGG	PATSY	HIGH SCHOOL
TROQUILLE	AVERY	CCE
TRUJILLO	EMMA	HIGH SCHOOL
TUCKER	RAINA	HIGH SCHOOL
TUNKS	CHRIS	CCIS
VALENZUELA	KIMBERLY	BIS
VANN	DOEDEE	EMILE
VANZANDT	CARLA	HIGH SCHOOL
VASQUEZ	MISTY	BIS
VAUGHAN	MICAELA	RRE
VILLARREAL	JOANNA	BBE
VILLARREAL	JOSE	EMILE
VINKLAREK	DAWN	HIGH SCHOOL
VOCAL	GISELE	HIGH SCHOOL
VOELKER	MARY	SPEC ED
VOIGT	SHANNON	MINA
WACHSMANN	CURTIS	BMS
WACHSMANN	SHARON	LPE
WADE	ELIZABETH	CCMS
WAITS	MARSHA	GATEWAY
WALLACE	DEBORAH	HIGH SCHOOL
WALLACE	SHERI	MINA
WALTHER	REGINA	EMILE
WARD	VICKIE	EMILE
WARDELL	DONALD	HIGH SCHOOL
WARREN	JANET	CCE
WASHINGTON	VIVIAN	BMS
WATLEY	ROMONDA	BMS
WEBB	IRMA	CCIS
WEBB	JOHN	CCIS
WEDDING	PATTY	BMS
WESSELS	GENNY	CCE
WEST	DIXIE	CCMS
WHEELER	HEATHER	BBE
WHITE	JILL	CCIS
WHITE	PAMELA	BIS
WHITTEN	JANEAN	EMILE
WHITTER	SHEILA	MINA
WILLIAMS	KATHY	CCMS
WILLIAMS	LISA	BBE
WILLIAMS	TIFFANY	BBE
WILSON	JEAN	BBE
WILT	SUSAN	HIGH SCHOOL
WINKLER	TONI	CCIS

WOEHL	DORRIS	CENTRAL OFFICE
WOLANSKI	BARBARA	HIGH SCHOOL
WRIGHT	ELLEN	HIGH SCHOOL
ZAMARRIPA	BARBARA	RRE
ZAMORA	GAYLA	BMS
ZAVALA-FARLEY	CELIA	BIS
ZODA	DEBORAH	CCMS

2009-2010 One-Year Probationary Contracts

LAST NAME	FIRST NAME	CAMPUS
AKERS	AMANDA	MINA
ATTEBERRY	CHARITY	LPE
BARFKNECHT	KAYLA	HIGH SCHOOL
BARNETT	CHEVALYA	CCMS
BELL	MARGARET	CCIS
BLANKENSHIP	BRENDA	SPEC ED
BRANDHORST	ROBERT	CCIS
BROTHERTON	SHELLY	BMS
BROWN	WHITNEY	BMS
CANALES	DAVID	HIGH SCHOOL
CARR	WENDY	HIGH SCHOOL
CARTER	KELLY	BBE
CARTER	LATASHA	BMS
CASTRO	MICHELLE	MINA
CAVAGNARO, JR.	ALFRED	RRE
CHAMPAGNE	CARY	BMS
CHAPIN	MICHELLE	CCIS
COLLINS	BENITA	CCIS
CRUZ	SANDRA	CCE
CURRY	ESPERANZA	BBE
DAUGHETY	JAMES	GENESIS
DEL CASTILLO	CLAUDIA	RRE
DOLLERY	ELIZABETH	HIGH SCHOOL
DROSCHÉ	AMELIA	LPE
DUGGER	MOLLY	HIGH SCHOOL
EMMONS	KARI	RRE
FIGUEROA	PAUL	CCMS
FINLEY	ROBERT	BMS
FLEMISTER	MALLORY	CCMS
FRANCIS	CHRISTINA	CCMS
FRANCO	SARA	MINA

FRAZER	MICHAEL	HIGH SCHOOL
FURLOW	TY	HIGH SCHOOL
GARDNER	MELIZA	LPE
GOERTZ	THERESA	CCIS
GOLDFARB	ROSE	MINA
GONZALES	ANNA	BIS
GONZALES	ELIZABETH	LPE
GONZALEZ	MIRYAM	CCE
GRAY	ALLISON	CCE
GROENEVELD	DEBRA	CCE
GUTIERREZ	DANIEL	CCMS
HARRISON	ANNETTE	LPE
HEFLER	JEFFREY	CCMS
HELFORD	KRISTEN	CCE
HEMER	MICHAEL	HIGH SCHOOL
HEYER	DEVRA	HIGH SCHOOL
HIGH	STACEY	CCMS
HOLBERG	JENNIFER	BIS
HORTON	CHRISTI	HIGH SCHOOL
HULL, JR	ROBERT	CCMS
HYSMITH	KASSANDRA	CCE
JOHNSTON	PETER	HIGH SCHOOL
KITCHENS	KIMBERLY	HIGH SCHOOL
KORB	ELIZABETH	CCMS
LABAR	ROSE	CCE
LAMPING	KEVIN	HIGH SCHOOL
LEAL	MARTHA	RRE
LEYVA	OTILIA	RRE
MADDY	PAUL	SPEC ED
MALONE	ALLISON	BMS
MANLEY	KATHRYN	BMS
MARTINEZ	GLORIA	CCIS
MARTYN	DALE	CCMS
MCCAIN	KASIE	HIGH SCHOOL
MCCORMICK	AMANDA	CCMS
MENDEZ	CHRISTOPHER	HIGH SCHOOL
METZLER	HEATHER	LPE
MILLIEN	SKIPPER	HIGH SCHOOL
MONTEMAYOR	LUIS	RRE
MORALES-DELGADO	EDUARDO	LPE
NICHOLS	DEBRA	EMILE
PEREZ	JESSICA	BBE
PEREZ	ALONSO	LPE
PLACHTA	TIMOTHY	CCE

PORTH	LESLIE	BMS
RAM	NADIA	BBE
REASBECK	JESSICA	BMS
RODRIGUEZ-RUST	CYNTHIA	BBE
RUSHING	RUSSELL	HIGH SCHOOL
SANDERS	LINDSAY	EMILE
SCHLECHTE	JENNIFER	BBE
SCOTT	PHILIP	HIGH SCHOOL
SEEKATZ	KELLYE	EMILE
SHEHU	ERIN	SPEC ED
SIKORA	SARAH	HIGH SCHOOL
SMITH	HEATHER	LPE
SMOTHERMAN	JOANN	HIGH SCHOOL
STEGGERDA	RACHELLE	BMS
STEWART-RICHLIN	PAMELA	RRE
TAYLOR	BETH	HIGH SCHOOL
THOMAS	JOSHUA	CCMS
THOMPSON	ROQUE	BIS
TREVINO	KIERSTIN	BBE
VASQUEZ	ROSEMARY	RRE
VINKLAREK	LEANNE	BIS
VIVIAN	ERIN	CCMS
WALCZYK	SONYA	HIGH SCHOOL
WALTHER	CARL	HIGH SCHOOL
WATT	MATTHEW	HIGH SCHOOL
WELLS	SHAUNA	LPE
WESTERFIELD	MARIANA	LPE
WHITFILL	MELINDA	RRE
WIDNER	STACEY	BIS
WILKERSON	TONYA	BBE
WILKES	LINDSEY	RRE
WOLVERTON	STEVEN	HIGH SCHOOL
WYMAN	SHEILA	GENESIS
XIMENEZ	MARISSA	SPEC ED

D. Consideration and Possible Action on Student Discipline Appeal

Jim Mills moved and Glenn Peterson seconded to deny the grievance. President Allen asked for comments or questions. There being none, President Allen called for a vote.

MOTION CARRIED UNANIMOUSLY

The Board encouraged Nelson to go to the Boot Camp with a positive attitude and serve his time and get back to school. They added that it's not too late to turn his life around.

8. Adjournment

There being no further business, the meeting was adjourned at 9:47 p.m.

Board Secretary

Board President