

**Minutes of Regular Meeting
The Board of Trustees
Bastrop Independent School District**

A regular meeting of the Board of Trustees of Bastrop Independent School District was held on **Tuesday, February 17, 2009**, beginning at 6:30 p.m. at **the Bastrop ISD Service Center, 906 Farm Street, Bastrop, Texas 78602.**

MEMBERS PRESENT:

James Allen, President
Jim Mills, Vice-President
Karen Halladay, Secretary
Johnny Sanders
John Eaton
Glenn Peterson
Sophia Williams

MEMBERS ABSENT:

None

OTHERS PRESENT

Jan Eaton
Jerry Acevedo
Evelyn Weilert
Wren Wickliffe
Emmett McKinley
Tom Scott
Jim Clark
Carol Armstrong
Shari Eichler
Lisa Peavey
Greg Coy
Cheryl Robinson
Noe Reyes

ALSO PRESENT:

Roderick Emanuel, Superintendent
Betty Richardson, Asst. Supt. for Curriculum & Instruction
Barry Edwards, Asst. Supt. for Human Resources
Sandra Callahan, Chief Financial Officer
Henry Gideon, Chief Operations Officer
Thomas Dowdy, Director of Maintenance
Lori Gracey, Ex. Director of Technology/CATE
Jennifer Womack, Director of Curriculum & Assessment
Tessie Young, Director of Programs
Lacey Padgett, Director of Human Resources
Sherri Gilmore, Ex. Director of Special Education Coop
Gerald Perry, Director of Athletics/Head Football Coach
Melissa Lautenschlager, Science Specialist
Michael Granado, Director of Student Services
Bryan Doyle, Director of IT Services
Albert Gaines, Director of Child Nutrition
Dr. Celina Estrada-Thomas, Bastrop High School Principal
Terrell King, Bastrop High School Asst. Principal
Mark Willoughby, Bastrop High School Asst. Principal
Jinger Myers, Cedar Creek Elementary Principal
Nancy Barrientos, Adm. Asst. to Superintendent
Lynn Sorrells
Charlene Canada
Ellen Owens
Ty McDonald

1. Opening, Presentations & Open Forum

A. Meeting Called to Order

President Allen called the meeting to order at 6:30 p.m. A quorum of Board members was present. The meeting was duly called and notice of this meeting was posted in accordance with the Texas Open Meetings Act.

B. Pledge of Allegiance

Glenn Peterson led the Pledge of Allegiance.

C. Pledge of Allegiance to the Texas Flag

Glenn Peterson led the Pledge of Allegiance to the Texas Flag.

D. Opening Prayer

Glenn Peterson offered the opening prayer.

E. Student Speaker on Character Education Trait for February - Justice

The student was not able to attend the meeting this evening; therefore, this item was not presented.

F. Open Forum

There were no requests to speak in open forum.

President Allen commended the fundraiser given by the Bastrop Sportsmen's Group which raised \$71,000 for the Bastrop Education Foundation. He added that this money comes directly to the school in the form of teacher grants.

Superintendent Emanuel congratulated James Allen for being named Citizen of the Year by the Bastrop Chamber of Commerce this past weekend.

2. Superintendent's Report and Board Discussion

A. Update on Workforce Meets Academia

Lynn Sorrells from Texas Workforce Solutions updated the Board on the Workforce Meets Academia initiative. Ms. Sorrells stated that the goal of the initiative is to improve greatly the social and economic well being of the people of Bastrop County. She explained that this is a county wide initiative.

Ms. Sorrells reviewed strategies which included creating a culture of expectation (business & community); connecting our resources (business & community); encouraging educational rigor, relevance and innovation (BISD); creating a career vision (BISD); and improving opportunities for higher education and training (post secondary). Ms. Sorrells reported that Workforce Meets Academia recently had their fourth forum and they are currently forming committees to move forward with the initiative.

B. Update on Higher Education Initiative - Status Update and Resolution for

Possible Board Action

Tom Scott presented an update on the Higher Education Initiative in Bastrop County. Mr. Scott reported that 40% of our workforce works outside of Bastrop County. In addition, he reported that Bastrop County falls below the Texas average in educational attainment as well as participation rates in post-secondary education. Because of this, the county lags behind in the economic prosperity of its residents.

Mr. Scott stated that the essential next step is to see what we can do to offer more higher education in the Bastrop area. He added that Austin Community College is open to the prospect of building a college in Bastrop County. Mr. Scott stated that ACC's plan could anticipate the opening of a new campus in Bastrop County in 2013 with funding from state funds, student tuition and fees, and local property taxes. He added that an election would be required, and if there appears to be enough interest in bringing ACC to Bastrop County, the election could possibly be held in 2010. Mr. Scott stated that ACC has not yet selected a site; however they are currently searching. The City of Bastrop, the Bastrop Education Foundation and the Bastrop Economic Development Corporation have all endorsed this initiative. Mr. Scott asked the Board to consider approval of a resolution supporting the Bastrop County Friends of Higher Education goal and initiative with Austin Community College.

Karen Halladay moved and John Eaton seconded to approve the Resolution Supporting the Bastrop County Friends of Higher Education goal and initiative with Austin Community College to establish a college in Bastrop County and to provide enhanced educational and workforce training services for the benefit of residents of Bastrop County. President Allen asked for comments or questions. There being none, President Allen called for a vote.

MOTION CARRIED UNANIMOUSLY

C. Bastrop ISD Planning Process

Betty Richardson reviewed student expectations and stated that it's time to face a new reality – that all students need new skills for college, careers, and citizenship. She explained the need for a planning process for the district, adding that the district needs to start generating momentum for systematic change and create a vision for success.

John Eaton stated that the scheduling of a strategic plan is a Board's responsibility and recommended the Board develop a multi-year planning process and sustain and update the plan annually. Mr. Eaton reviewed critical success factors and stated that there is a significant gap in needs in the workplace and what we are giving them.

Mr. Eaton presented steps and timelines for a planning process and he reviewed strategic considerations. Mr. Eaton asked that the Board consider adopting the proposed planning cycle timetable at next months' meeting.

D. BISD Board Communications Policy

Mr. Emanuel recommended a few additions to the Team Operating Procedures under Communications. He would like to revise 7E to read "The Board **as a body** will communicate with its community through public hearings, regular Board meetings, and regular publications. He also requested that #7F be revised to read "Individual Board members cannot speak in an official capacity outside the Board Room: **however, they can meet and speak with community members in an unofficial capacity outside the Board Room**".

Jim Mills moved and Sophia Williams seconded to approve the revisions to the Team Operating Procedures as presented. President Allen asked for comments or questions. There being none, President Allen called for a vote.

MOTION CARRIED UNANIMOUSLY

E. Board Discussion on Employment Contracts

Barry Edwards presented information on employment contracts. He reported that State law requires contracts for full-time professional certified employees governed by Chapter 21 of the Education Code. Mr. Edwards reviewed the three most commonly used contracts – probationary contracts, term contracts and noncertified administrative contracts.

Mr. Edwards reviewed the Bastrop ISD contract practice. He explained that principals and district administrators make contract recommendation decisions to be approved by the Board each year.

Mr. Edwards reviewed nonrenewal/termination of contracts. He explained that probationary contracts can be terminated at the end of the contract term without a right to a hearing while term contracts do not automatically end and must be renewed, extended, non-renewed or terminated. Mr. Edwards reported that employees must be notified in writing 45 days prior to the last day of school if you plan to non-renew their contracts.

Mr. Edwards reviewed results of a Region XIII Contract Survey. He reported that Austin ISD and Bastrop ISD were the only districts surveyed that offered 3 year term teacher contracts. Mr. Edwards explained that after teaching for BISD for 5 years, teachers are eligible for a 3 year term contract. He added that three year contracts were approved by the Board 10+ years ago.

F. Curriculum Report

1. Bilingual / ESL Evaluation

Information was provided to the Board. Tessie Young explained sheltered instruction.

2. Draft School Calendar for the 2009-2010 School Year

Information was provided to the Board. Betty Richardson presented a draft of the 2009-2010 school calendar and reported that modifications are still being made to the calendar. Mrs. Halladay asked if 175 student days was sufficient and Mrs. Richardson answered that professional development days are extremely important and the district cannot require teachers to come to work outside of their contract days. She added that more professional development days are embedded in the calendar; therefore more teachers are in their classrooms when students are present.

G. Financial Report - Attachment A

Information was provided to the Board. Mrs. Callahan reported that the district received local values and does not need to protest the values.

Mrs. Callahan reported that Bill Gumbert and Josh McLaughlin are no longer with RBC Capital Markets. She went on to say that the district has contracted with RBC for five years and added that it may be a good time to go out for proposals and make sure we're getting the best deal. Mrs. Callahan will bring this item to the Board in the next couple of months.

Mrs. Callahan reviewed measurement charts and reported that enrollment dropped in January; however ADA is up almost 1% from last year.

H. Personnel Report

Information was provided to the Board. There was no discussion.

I. Operations Report

1. Update on Construction Projects

Information was provided to the Board. There was no discussion.

2. Update on Scoreboard for Centralized Multi-Purpose Athletic Stadium

Information was provided to the Board. There was no discussion.

3. **Consent Agenda**

- A. **Consider Approval of Minutes of January 20, 2009**
- B. **Consider Approval of TASB Policy Update 84**
- C. **Consider Approval of Joint Election Agreement with the City of Bastrop**

President Allen asked if any member of the Board would like to pull any of the consent agenda items for closer review. There being no requests, President Allen called for a motion. Karen Halladay moved and John Eaton seconded to approve the following consent agenda items as presented: the minutes of January 20, 2009; the TASB Policy Update 84; and the Joint Election Agreement between Bastrop ISD and the City of Bastrop.

MOTION CARRIED UNANIMOUSLY

4. **Action Items**

- A. **Consider Approval for Addition of Principal Position for Cedar Creek High School**

Assistant Superintendent of Human Resources Barry Edwards asked the Board for approval of a principal position for Cedar Creek High School. Mr. Edwards explained that the district is asking for approval of the position now so the job can be posted and staff can begin the application process. He added that he hopes to make a recommendation to the Board in June so the principal can start work in July. Mr. Edwards reported that the fiscal impact for the position would be included in the 2009-10 budget process.

Karen Halladay moved and Glenn Peterson seconded to approve the addition of a principal position for Cedar Creek High School. President Allen asked for comments or questions. There being none, President Allen called for a vote.

MOTION CARRIED UNANIMOUSLY

- B. **Consider Approval for Addition to TASB Policy EIF (LOCAL) on Academic Achievement - Graduation**

Betty Richardson presented an addition to TASB Policy EIF (LOCAL) which would give the alternative school principal the flexibility to graduate an at-risk student under the state minimum plan which requires 22 credits instead of the local district 26 credit requirement for students graduating under the minimum plan at Bastrop High School.

John Eaton moved and Jim Mills seconded to approve the addition to TASB Policy EIF (LOCAL) on academic achievement – graduation as presented. President Allen asked for comments or questions. There being none, President Allen called for a vote.

MOTION CARRIED UNANIMOUSLY

C. Consider Approval for Addition to TASB Policy FD (LOCAL) on Admissions - Persons 21 and Over

Betty Richardson presented an addition to TASB Policy FD (LOCAL) which would give the campus principal the flexibility to admit a student who is over the age of 21 to the alternative education program.

Karen Halladay moved and John Eaton seconded to approve the addition to TASB Policy FD (LOCAL) on admissions for persons 21 and over as presented. President Allen asked for comments or questions. There being none, President Allen called for a vote.

MOTION CARRIED UNANIMOUSLY

D. Consider Approval of Proposed Gift from the Mina Masonic Lodge to BISD of Cornerstones to be placed at the New Jerry Fay Wilhelm Center for the Performing Arts and the BISD Multi-Purpose Athletic Stadium

Henry Gideon reported that at last month's regular board meeting, the Board approved a gift from the Mina Masonic Lodge of a Cornerstone to be placed at the new Cedar Creek High School. He added that the Mina Masonic Lodge has followed up with a similar offer to place cornerstones at the new Jerry Fay Wilhelm Center for the Performing Arts and at the new multi-purpose athletic Stadium.

Johnny Sanders moved and Glenn Peterson seconded to approve the proposed gift from the Mina Masonic Lodge to BISD of cornerstones to be placed at the new Jerry Fay Wilhelm Center for the Performing Arts and the BISD Multi-Purpose Athletic Stadium. President Allen asked for comments or questions. There being none, President Allen called for a vote.

MOTION CARRIED UNANIMOUSLY

E. Consider Approval of Proposed Notice to be Published in Local Newspaper Concerning the Gift(s) Offered by the Mina Masonic Lodge and Notice of Consideration of Like Donations from other Local Service Organization

Henry Gideon presented a proposed notice to be published in the local newspaper concerning the district's receipt and acceptance of cornerstones to be placed at the new high school, performing arts center and athletic stadium which advised all other local service organizations that have supported BISD that BISD would be pleased to consider similar donations from organizations willing to contribute to the new facilities. Mr. Gideon added that the notice stipulates that all donations would be considered on a case-by-case basis to ensure compatibility with the design plans.

John Eaton moved and Karen Halladay seconded to approve the proposed notice to be published in the local newspaper concerning the gifts offered by the Mina Masonic Lodge and Notice of Consideration of like Donations from other local service organizations. President Allen asked for comments or questions. There being none, President Allen called for a vote.

MOTION CARRIED UNANIMOUSLY

- F. Consideration and Possible Action to Approve the Utility Facilities Construction and Conveyance Agreement with the Lower Colorado River Authority, Which Provides for the District's Construction of Facilities to Support the District's New Cedar Creek High School and Conveyance of those Facilities to the LCRA for the Provision of Utilities by the LCRA** Henry Gideon presented a Utility Facilities Construction and Conveyance Agreement between the LCRA and Bastrop ISD for Board approval. He reported that the agreement has been reviewed and approved by the districts' and the LCRA's attorneys. Mr. Gideon stated that the plant site is located at the McKinney Roughs site and added that IT Gonzalez is involved in the design.

Johnny Sanders moved and Jim Mills seconded to approve the Utility Facilities Construction and Conveyance Agreement with the LCRA, which provides for the district's construction of facilities to support the district's new Cedar Creek High School and conveyance of those facilities to the LCRA for the provision of utilities by the LCRA. President Allen asked for comments or questions. There being none, President Allen called for a vote.

MOTION CARRIED UNANIMOUSLY

- G. Consider Approval of Resolution Authorizing Lease of Oil and Gas Interests in Real Property**

Henry Gideon presented a Resolution Authorizing Lease of Oil and Gas Interests in Real Property (old Paige School site) which will be an attachment to the district's lease agreement with Geo Southern Energy which was approved last month.

Johnny Sanders moved and Jim Mills seconded to approve the resolution authorizing lease of oil and gas interests in real property as presented. President Allen asked for comments or questions. There being none, President Allen called for a vote.

MOTION CARRIED UNANIMOUSLY

- H. Consider Approval of Temporary Construction Easements for Aqua Water at Cedar Creek High School and the Centralized Multi-Purpose Athletic Stadium**

Henry Gideon presented temporary construction easements that would give Aqua Water Supply Corp. access to the district's property in order to construct water lines that will support the district's new projects at the new high school and

stadium sites. He added that the easements have been approved by the Texas Education Agency.

Johnny Sanders moved and Sophia Williams seconded to approve the temporary construction easements for Aqua Water at Cedar Creek High School and the Centralized Multi-Purpose Athletic Stadium as presented. President Allen asked for comments or questions. There being none, President Allen called for a vote.

MOTION CARRIED UNANIMOUSLY

I. Consider Approval of Temporary Construction Easement for Bastrop Power and Light for the Jerry Fay Wilhelm Center for the Performing Arts

This item was pulled and will be presented at next month's meeting.

J. Consider Approval of Resolution Authorizing Tax Resale

Ellen Owens with McCreary Veselka presented a revised distribution sheet. She stated that the last property on the original distribution sheet has been sold at value and does not require board action. She asked the Board for approval of a resolution authorizing tax resale for properties held in trust by Bastrop ISD. Ms. Owens explained that this will put these properties back on the tax rolls.

Glenn Peterson moved and Karen Halladay seconded to approve the resolution authorizing tax resale as presented. President Allen asked for comments or questions. There being none, President Allen called for a vote.

MOTION CARRIED UNANIMOUSLY

5. Information Items

A. District Wide Calendar

Information was provided to the Board. There was no discussion.

B. Enrollment

Information was provided to the Board. There was no discussion.

C. Update on Board Member's Continuing Education Hours

Information was provided to the Board. President Allen read the Board Member's continuing education hours and reported that all members exceeded their requirements.

D. 2009-2010 Budget Calendar

Information was provided to the Board. There was no discussion.

6. Closed Session

The Board of Trustees, at 8:50 p.m. on Tuesday, February 17, 2009, convened into Closed Session in accordance with the Texas Open Meetings Act.

A. Personnel Matters (551.074)

1. Administrators' Contracts

7. Action Resulting from Closed Session

The Board reconvened from Closed Session at 9:43 p.m. on Tuesday, February 17, 2009.

John Eaton moved and Glenn Peterson seconded to approve the Superintendent's recommendation and approve all administrators' contracts as presented. President Allen asked for comments or questions. There being none, President Allen called for a vote. Johnny Sanders abstained.

Last Name	First Name	YEARS
ADAMS	SHAWN	2009-2011
BATLLE	RICHARD	2009-2011
BAUER	LAURIE	2009-2010
BENNIGHT	NATALIE	2009-2011
CALLAHAN	SANDRA	2009-2011
CONRARDY	MARTIN	2009-2011
DOHERTY	MERVYN	2009-2011
DOYLE	BRYAN	2009-2011
EDWARDS	BARRON	2009-2011
GAINES	LASHUN	2009-2011
GIDEON	HENRY	2009-2011
GILMORE	SHERRI	2009-2011
GRACEY	LORI	2009-2011
GRANADO	MICHAEL	2009-2011
HALLAMEK	JAMES	2009-2011
HERNANDEZ	MARY	2009-2011
HOWELL	MELINDA	2009-2011
JOHNSON	LINDA	2009-2011
KING	TERRELL	2009-2011
MATTHEWS	JAMES	2009-2011
MAYER	DEBORAH	2009-2011
MOORE	DELORES	2009-2011
MOORE	SHERRELL	2009-2011
MURRAY	BETH	2009-2011
MYERS	JINGER	2009-2011
NELSON	WILLIAM	2009-2011
NIEMEYER	ALISA	2009-2011
ORSAG	DONNA	2009-2011
PADGETT	LACEY	2009-2011
PERRY	GERALD	2009-2011
PIETSCH	SHELLY	2009-2011
RICHARDSON	BETTY	2009-2011
RICHARDSON	JAMES	2009-2011
ROGERS	GLENN	2009-2011
SANCHEZ	BEAU	2009-2011
SANDERS	WILLIAM	2009-2011
SCHWAB	SHERRI	2009-2011
SOLIZ	MELINDA	2009-2011

STAHL	MICHELE	2009-2011
STOBAUGH	NANCI	2009-2011
THOMAS	CELINA	2009-2011
VINKLAREK	PAULA	2009-2011
WASHINGTON	ROBERT	2009-2011
WILLIAMS	DONALD	2009-2011
WILLOUGHBY	MARK	2009-2011
WOMACK	JENNIFER	2009-2011
WYSOCKI	ELIZABETH	2009-2011
YOUNG	TERESA	2009-2011

MOTION CARRIED 6-0-1

8. Adjournment

There being no further business, the meeting was adjourned at 9:44 p.m.

Board Secretary

Board President