



What's New for 2011-2012?

- Rate increases on all health plans except Scott & White HMO.

All Plans pay **Preventive Care Services** at **100%** when using Network Providers.

Please Look at the **SEMI-MONTHLY PAYCHECK RATES FOR TRSACTIVECARE.**

The **yearly** cost of the Employee only Contributions on **Plan 1** is **\$0.**

The **yearly** cost of the Employee only Contributions on **Plan 2** is **\$1308.**

The **yearly** cost of the Employee only Contributions on **Scott & White HMO** is **\$765.60.**

✚ Be aware of the Benefit changes and Deductible changes.

✚ **Please read the Enrollment guide to understand these changes or go to**

www.trs.state.tx.us/trs-activecare

☀ Dental insurance is Humana Dental PPO with no rate or benefit changes.

UNUM Income Replacement is being taken over by STANDARD Income Replacement with enhanced benefits and no rate increases.

Spring Enrollment Schedule:

June 2 Anytime between 12-4 pm in the Board Room

June 3 Anytime between 10-2pm in the Board Room

June 16 and 20 between 10-4 pm in the Board Room

Please attend if: You want to make a CHANGE to any of your insurance benefits, or you participate in the FLEX PLAN, or you DECLINE the group health plan. The FLEX ONE participants must sign a new document every year even if you do not want to participate this coming year. The maximum on URM Flex One is \$2500 this year.

Your coverage with rate increases will stay as you have it, unless you make a written enrollment change. All employees who decline the TRSActiveCare Health Plan must decline each year.

Use the employee access ERMA to see current deductions. Then use the check estimator to calculate changes. Contact the Technology Dept. by emailing helpdesk@bastrop.isd.tenet.edu for your ERMA login and password.

