



**The mission of the Bastrop Independent School District is to ensure the academic success of all students by fostering a commitment to excellence in teaching and learning.**

**BISD Board of Trustees Goals**

**Develop an effective counseling and career planning function within the district**

**Close achievement gaps among all student groups**

**Create an inclusive and service-oriented environment in the district and among district staff**

**Develop systematic management structures, including effectiveness measures, for all major areas of district operations**

**BISD Superintendent Goals**

**Develop a PK – 12 guidance and counseling framework to include standards and curriculum requirements to address student needs in the areas of academics, career, and social/emotional development**

**Implement a PK – 12 comprehensive career/college enhancement program to provide opportunities for students to participate in CATE and college preparation**

**Hold district and campus leadership accountable for successfully meeting TEKS/TAKS mastery expectations**

**Build positive relationships with staff, students, parents, and the community**

**Ensure that essential and relevant information is communicated to and among district employees in a timely and consistent manner**

**Create a management process that directs the culture of the organization**

**Ensure that resources are equitably allocated according to need**

**Review district organizational structure**

accepted by the Board of Trustees on September 8, 2003